



Benazir Bhutto Shaheed
Human Resource, Research and Development Board (BBSHRR&DB)

Karachi dated the 11th March, 2026

NOTIFICATION

NO.ADMIN/BBSHRRDB/AUSTERITY/2026: In pursuance of Services, General Administration & Coordination Department, Government of Sindh Notification No.SO(CTC)(SGA&CD)10-11(144)/2026 dated 10.03.2026 the following austerity measures are hereby ordered for implementation in letter and spirit as under with immediate effect :-

(A) ADDITIONAL AUSTERITY MEASURES

1. **Fuel Reduction:** A 50% reduction in the Board's fuel expenditure under the head "POL" excluding operational vehicles.
2. **Vehicle Grounding:** The 60% of the Board's vehicles are hereby grounded. The details of grounded vehicles are attached at Annex-A.
3. **Voluntary Salary Contribution:** Officers of BS-20 & above (or equivalent), or those drawing a monthly salary of PKR 300,000/- or more, are encouraged to voluntarily forego two days' salary.
4. **Ban on Vehicle Procurement:** There shall be a complete ban on the purchase of all types of vehicles with no exemptions during CFY 2025-26.
5. **Ban on Durables:** A complete ban on the purchase of all new durables. IT procurements are permitted only after scrutiny by SITC / ITD.
6. **Complete ban on foreign travel:** There shall be complete ban on official foreign travel (except obligatory visits). All Government functionaries shall travel via Economy Class only.
7. **Hospitality Ban:** Official dinners and Iftar parties are banned, except for those hosted for visiting foreign delegations.
8. **Teleconferencing:** Physical meetings shall be banned. All meetings shall be conducted through virtual or online platforms to reduce travel and lodging expenditure.
9. **Seminars, Trainings and Conferences:** All official seminars, trainings, and conferences of the BBSHRRDB (expected to be funded by the Government) are subject to prior scrutiny by the Committee notified by SGA&CD.
10. **Venue Utilization:** Government venues (auditoriums, committee rooms) shall be utilized for official events.

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(2)

(B) FUEL CONSERVATION MEASURES

1. **Work From Home (WFH):** WFH arrangements for up to 50% of staff on an alternate-day basis (except for essential services). Schedule for rotating officers/staff for Headquarters is attached at Annex-B. The Assistant Directors (DMU) shall rotate their 50% staff for work from home.
2. **Four-Day Work Week:** A four-day work week (Monday to Thursday) shall be observed with immediate effect. Off days shall be Friday, Saturday, and Sunday. Essential services shall remain exempt as determined by the Competent Authority.
3. **Speed Limit Restrictions:** Government vehicles shall adhere to the following reduced speed limits: (a) Motorways: 90–100 km/h; and (b) Highways: 65–80 km/h

Munawar
MUNAWAR ALI MITHANI
SECRETARY, BBSHRRDB

NO.ADMIN/BBSHRRDB/AUSTERITY/2026/137

Karachi dated the 11th March, 2026

Copy for information & necessary action to :

1. The Principal Secretary to Chief Minister, Sindh, Karachi
2. The Secretary, Universities & Boards Department, Government of Sindh, Karachi
3. The Secretary (GA), SGA&CD, Government of Sindh, Karachi
4. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi
5. The Regional Consultants (Hyderabad / Sukkur), BBSHRRDB
6. The Directors (Trainings/IT), BBSHRRDB, Sindh, Karachi
7. All Project Directors, (PPMUs) Public Sector Training, BBSHRRDB
8. All Deputy Directors, BBSHRRDB, Sindh, Karachi
9. All Assistant Directors (Headquarters) BBSHRRDB, Karachi
10. All Assistant Directors (DMUs) BBSHRRDB
11. PS to Chairperson, BBSHRRDB, Government of Sindh Karachi
12. PS to Secretary, BBSHRRDB, Government of Sindh, Karachi.

ASSISTANT DIRECTOR-ADMIN