5TH EDITION
PUBLISHED | AUGUST 2026

NEWSLETTER

A MEGA INITIATIVE BY
GOVERNMENT OF SINDH



HUMAN RESOURCE DEVELOPMENT
STRENGTHENING THE NATION

BBSHRRDB

BENAZIR BHUTTO SHAHEED HUMAN RESOURCE RESEARCH & DEVELOPMENT BOARD

بے نظیر کا پاکستان

Patron in Chief
Engr. Munawar Ali Mithani
Secretary (BBSHRRDB)

Editor:
Jahanzaib Kamal
Assistant Director Media (BBSHRRDB)

TRANFORMING THE YOUTH OF PAKISTAN THROUGH SKILLS

- SKILLS DEVELOPMENT
- FREE TRAINING
- MONTHLY STIPEND
- JOB PLACEMENT

BBSHRRDB

HUMAN RESOURCE DEVELOPMENT
STRENGTHENING THE NATION

SINCE
2008

بے نظیر کا پاکستان



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MEDIA WING BBSHRRDB | **GOVERNMENT OF SINDH**

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NEWSLETTER

VISION

To empower youth with market-relevant skills, fostering entrepreneurship, productivity, and sustainable socio-economic development.

MISSION

To deliver high-quality, market-driven training that equips youth with practical skills, enhances employability, and connects them with sustainable income opportunities.

KEY ACHIEVEMENTS

- SUCCESSFULLY ACCOMPLISHED 15 PHASES IN PRIVATE SECTOR & 12 PHASES IN PUBLIC SECTOR OF BBSHRRDB.
- INTRODUCED 414 TRADES IN 28 SECTOR ACCROSS SINDH PROVINCE.
- GRADUATED 422,701 TRAINEES IN MULTIPLE TRADES/SECTORS SINCE 2008.
- MOU SIGNED BETWEEN BEIJING VOCATIONAL COLLEGE OF LABOR & SECURITY & CHINA PAKISTAN TVET INDUSTRIAL CENTRE OF EXCELLENCE & BBSHRRDB.
- BBSHRRDB & BISP SIGNED MOU: JOINED HANDS FOR SKILL DEVELOPMENT UNDER BENAZIR HUNARMAND PROGRAM.
- ACTIVATION OF DISTRICT COORDINATION COMMITTEE (DCCS).
- CLOSE COORDINATION WITH INDUSTRIES.
- DIGITALIZATION AND SURVEIILLANCE.
- MOU SIGNING BETWEEN BBSHRRDB & DEPD
- MOU SIGNING BETWEEN BBSHRRDB & RDF
- MOU SIGNED BETWEEN BBSHRRDB & THAR DEEP RURAL DEVELPMENT PROGRAM.
- MOU SIGNED BETWEEN BBSHRRDB & TANG INTERNATIONAL GROUP.
- MOU SIGNED BETWEEN BBSHRRDB & SINDH TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY (STEVTA)
- MOU SIGNED BETWEEN BBSHRRDB & OVERSEAS EMPLOYMENT CORPORATION (OEC).
- MOU SIGNED BETWEEN BBSHRRDB & HABIB BANK LIMITED (HBL) TO IMPLEMENT DIGITALIZED PAYROLL SOLUTIONS.
- MOU SIGNED IN PUBLIC SECTOR INCLUDING PAKISTAN MACHINE TOOL FACTORY, LIVESTOCK, FISHERIES, IRRIGATION, MEHRAN UNIVERSITY, JPMC, NLC & BBSUTSD.
- SEMINARS AND CONFERENCES.
- FLEET CARDS WILL BE ISSUED TO ALL FIELD OFFICERS TO FACILITATE OFFICIAL IDENTIFICATION AND ENSURE SMOOTH EXECUTION OF DUTIES IN THE FIELD.
- COMPLETION OF ALUMNI DIRECTORY
- 1ST ANNUAL REPORT COMPILATION



MESSAGE BY CHAIRMAN

It gives me immense pleasure to present this message on behalf of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB). As we continue our journey towards building a skilled, productive, and self-reliant Pakistan, I extend my heartfelt appreciation to our dedicated team, valued training partners, industry collaborators, and all stakeholders whose unwavering commitment has enabled BBSHRRDB to achieve remarkable milestones in the field of Technical and Vocational Education and Training (TVET). Together, we are creating opportunities that empower individuals, strengthen industries, and contribute meaningfully to the socio-economic development of Sindh.

The vision of Shaheed Mohtarma Benazir Bhutto was to empower every citizen, particularly the youth, through education, opportunity, and equal access to economic progress. At BBSHRRDB, we remain steadfast in translating this vision into reality by equipping our youth with market driven skills that meet the evolving demands of both national and international labour markets. Through competency-based training, modern curricula, industry linkages, and internationally recognized certifications, we are ensuring that our trainees graduate with practical expertise, confidence, and the ability to secure sustainable livelihoods.

Over the years, BBSHRRDB has successfully expanded its outreach across the province by collaborating with reputable public and private training institutions, development partners, government organizations, and industry leaders. Our programmes are carefully designed to address emerging sectors, technological advancements, and future workforce requirements. Whether in information technology, healthcare, engineering trades, hospitality, renewable energy, construction, manufacturing, entrepreneurship, or digital innovation, our focus remains on providing quality training that transforms potential into professional excellence. We firmly believe that investing in human capital is the most effective investment any nation can make for long term prosperity.

I am particularly proud of the resilience, determination, and achievements demonstrated by our trainees across Sindh. Their success stories stand as a testament to the transformative power of skills development and reinforce our belief that every young person deserves the opportunity to realize their full potential. Our mission extends beyond imparting technical skills; we strive to nurture confidence, discipline, leadership, ethical values, and a lifelong commitment to learning. These qualities are essential for creating responsible citizens capable of leading positive change within their communities.

Looking ahead, BBSHRRDB will continue to strengthen its strategic partnerships with government departments, international development agencies, academia, and the private sector to introduce innovative training models, advanced technologies, and globally competitive standards. We remain committed to expanding access to quality vocational education, improving employability, promoting inclusive growth, and supporting the Government of Sindh's vision of sustainable economic development through a highly skilled workforce. Together, we will continue building a future where every skilled individual becomes a catalyst for progress, prosperity, and national development.

I extend my sincere gratitude to our Board Members, management, training providers, instructors, employers, development partners, and every individual who has contributed to our shared success. Your dedication inspires us to pursue excellence with greater determination each day. Let us continue working together to empower our youth, unlock new opportunities, and build a stronger, more prosperous Sindh and Pakistan for generations to come.

TAMEEZUDDIN KHERO
CHAIRMAN - BBSHRRDB

MESSAGE BY SECRETARY



It is both an honour and a privilege to share this message as the Secretary of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB). Our mission extends beyond delivering vocational training; it is about creating opportunities, transforming lives, and strengthening the skilled workforce of Sindh. Every initiative undertaken by the Board reflects our commitment to providing high-quality, market oriented training that enables our youth to compete confidently in local and international employment markets. We are committed to represent the vision of BBSHRRDB for skill based transformation in youth of Sindh.

During the year, I had the opportunity to visit numerous BBSHRRDB-affiliated training institutes across Sindh, where I personally interacted with trainees, instructors, institute management, and industry representatives. These visits provided valuable insights into classroom learning, practical workshops, laboratories, and workplace based training environments. Witnessing the dedication of our trainers and the enthusiasm of our trainees reaffirmed our belief that quality skills development is one of the strongest foundations for sustainable socio economic growth.

Our field visits covered a diverse range of technical and vocational trades, including information technology, artificial intelligence, digital marketing, graphic design, software development, healthcare and nursing, construction technologies, electrical and mechanical engineering, welding and fabrication, plumbing, automotive technology, refrigeration and air conditioning, renewable energy, hospitality and tourism, beauty and wellness, fashion and garment design, agriculture-related skills, entrepreneurship, and other emerging sectors. These interactions enabled us to closely monitor training quality, evaluate practical competencies, assess infrastructure, and ensure that each programme remains aligned with current industry standards and labour market requirements.

The observations gathered during these visits have been instrumental in strengthening our quality assurance framework and improving programme delivery. We remain committed to continuously upgrading training methodologies, modernizing curricula, integrating digital technologies, and enhancing industry partnerships to ensure that our graduates possess not only technical expertise but also the professional competencies, communication skills, and ethical values demanded by today's competitive workplace. Continuous monitoring and constructive engagement with our partner institutes have become key pillars of our strategy for institutional excellence.

BBSHRRDB strongly believes that collaboration is the driving force behind sustainable skills development. Throughout the year, we continued to engage with government departments, employers, chambers of commerce, development partners, academic institutions, and international organizations to create stronger pathways for employment, entrepreneurship, and lifelong learning. These partnerships have expanded opportunities for trainees while ensuring that our programmes remain relevant to the rapidly evolving technological and economic landscape.
I extend my sincere appreciation to our Chairman, Board Members, Regional Consultants, management team, training providers, instructors, assessors, employers, and development partners for their unwavering support and dedication. Above all, I commend our trainees, whose determination, discipline, and passion for learning continue to inspire us every day. Their achievements are the true measure of BBSHRRDB's success and a testament to the transformative impact of quality technical and vocational education.

ENGR MUNAWAR ALI MITHANI
SECRETARY - BBSHRRDB



MESSAGE BY REGIONAL CONSULTANT

As Regional Consultant, my foremost responsibility is to ensure that BBSHRRDB maintains high standards of training delivery across partner institutions throughout Sindh. Through continuous coordination with training providers, industry stakeholders, and management teams, we strive to provide trainees with a learning environment that is practical, inclusive, and aligned with the evolving demands of national and international labour markets.

Our commitment extends beyond training delivery. We are dedicated to fostering an ecosystem where trainees receive equal opportunities to learn, innovate, and prepare themselves for successful careers. Strong collaboration with industries, employers, government departments, and development partners enables us to bridge the gap between training and employment while ensuring that our programmes remain responsive to changing market needs. Through continuous quality assurance and institutional support, we aim to produce graduates who are technically competent, professionally responsible, and ready to contribute to the economic development of the Sindh and Pakistan.

MUHAMMAD SULEMAN DASHTI
REGIONAL CONSULTANT - BBSHRRDB

MESSAGE BY REGIONAL CONSULTANT



It is a matter of great pride to serve as a Regional Consultant of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), an institution dedicated to empowering the youth of Sindh through quality Technical and Vocational Education and Training (TVET). Our responsibility goes beyond supervising training programmes, it is about ensuring that every trainee receives practical, industry relevant skills that pave the way towards meaningful employment, entrepreneurship, and lifelong professional growth.

During the monitoring visits, I reviewed training programmes across a wide spectrum of trades. These visits provided an invaluable opportunity to interact directly with trainees, instructors, institute management, and employers. The enthusiasm, determination, and commitment displayed by our trainees reaffirmed that investing in skills development is one of the most effective ways to strengthen our communities and build a prosperous future. Together, let us continue transforming potential into productivity, skills into opportunities, and aspirations into successful careers for the youth of our province.

ENGR TAIMUR ALI
REGIONAL CONSULTANT - BBSHRRDB

NEWSLETTER

ACHIEVEMENT

IN THE PRESENCE OF CHIEF MINISTER SINDH SYED MURAD ALI SHAH & CABINET MEMBERS MOU SIGNING BETWEEN BENAZIR BHUTTO SHAHEED HUMAN RESOURCE RESEARCH & DEVELOPMENT BOARD AND DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIE (DEPD)



STRENGTHENING INCLUSION THROUGH STRATEGIC COLLABORATION

In a landmark step towards building a more inclusive and equitable Sindh, the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) signed a Memorandum of Understanding (MoU) with the Department of Empowerment of Persons with Disabilities (DEPD). This strategic partnership marks a significant milestone in advancing disability empowerment through enhanced collaboration, inclusive skills development, and greater employment opportunities for persons with disabilities across the province.

The MoU was formally signed by Secretary, BBSHRRDB, Engr. Munawar Ali Mithani, and Mr. Aitbar Ali Buriro, representing the Department of Empowerment of Persons with Disabilities. The ceremony was graciously witnessed by the Honourable Chief Minister of Sindh, Syed Murad Ali Shah, alongside members of the Provincial Cabinet and senior consultants, reaffirming the Government of Sindh's unwavering commitment to empowering persons with disabilities and promoting equal participation in social and economic development.

Through this partnership, BBSHRRDB and DEPD will work jointly to expand access to demand driven technical and vocational training, strengthen capacity building initiatives, encourage inclusive workforce participation, and create sustainable pathways for employment and self reliance. The collaboration reflects a shared vision of ensuring that every individual, regardless of physical ability, has the opportunity to develop their skills, realize their potential, and contribute meaningfully to the progress of society.

20TH BBSHRRDB BOARD MEETING REVIEWS INSTITUTIONAL PERFORMANCE AND EMPLOYMENT OPPORTUNITIES

The 20th Board Meeting of the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) was convened at the Board's Head Office under the chairmanship of Mr. Tameez Uddin Khero. The meeting brought together senior leadership and key officials to review institutional progress and discuss future priorities for skills development across Sindh.

The meeting was attended by Secretary BBSHRRDB, Eng. Munawar Ali Mithani, Regional Consultant, Eng. Taimur Ali, Director Training, Mr. Fayyaz Huaasin Rahooja and other senior officials of the Board. Their participation contributed to detailed and productive deliberations on matters of strategic and administrative importance.

During the session, the Board conducted a comprehensive review of ongoing activities, training initiatives, and institutional performance. Members examined the progress of existing programs and discussed measures to further improve the quality, relevance, and outreach of technical and vocational training.







A total of 22 agenda items were presented and thoroughly discussed during the meeting. These included a wide range of administrative, financial, policy, and organizational matters essential to strengthening the Board's operations and improving overall institutional effectiveness. The participants underscored the critical role of technical and vocational education in empowering young people with practical, market oriented skills. They noted that quality training can significantly contribute to economic self reliance, poverty reduction, entrepreneurship, and sustainable workforce development. The Board also reaffirmed the importance of effective governance, transparency, coordinated planning, and continuous monitoring in achieving long term institutional objectives.





Each item was thoroughly examined to strengthen institutional systems, improve operational efficiency, promote transparency, and ensure the effective utilization of resources for maximum public benefit.

The Board members strongly reaffirmed the critical role of skills development in addressing unemployment, poverty, and socioeconomic inequality. They noted that practical, competency based, and demand-driven training can equip young people with the confidence and capabilities required to secure employment, establish businesses, and contribute productively to the economy.

The meeting also highlighted the importance of strong collaboration with industries, training institutions, government departments, and development partners. Such partnerships were recognized as essential for improving curriculum relevance, facilitating workplace exposure, promoting certification, and creating sustainable pathways from training to employment. In his concluding remarks, Chairman Mr. Tameez Uddin Khero appreciated the valuable contributions, professional input, and active engagement of all participants. He reaffirmed the Board's unwavering commitment to institutional excellence, economic self reliance, and inclusive workforce development, while emphasizing that BBSHRRDB would continue to play a leading role in transforming the potential of Sindh's youth into productivity, prosperity, and sustainable socioeconomic progress.





Curriculum Development Committee (CDC) – 1st Meeting

The first meeting of the Curriculum Development Committee (CDC) of the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) was held under the chairmanship of the Worthy Chairman of the Board, Mr. Tameezuddin Khero. The meeting marked an important milestone in the Board's ongoing efforts to modernize technical and vocational education by developing industry-responsive, demand-driven curricula that meet the evolving needs of both national and international labour markets. The meeting brought together committee members, technical experts, and representatives from relevant sectors to deliberate on strategic approaches for strengthening curriculum development in line with emerging economic trends and workforce requirements. Discussions focused on enhancing the quality, relevance, and effectiveness of training programs to ensure that graduates possess the competencies required by modern industries and are well prepared for sustainable employment opportunities.

A key agenda item was the integration of current and future industry requirements into curriculum design and development. Committee members emphasized that curricula must remain dynamic and responsive to technological advancements, changing workplace practices, and evolving employer expectations. They stressed the importance of adopting competency based and outcome-oriented training frameworks that equip trainees with practical, technical, and employability skills required to compete successfully in both domestic and international job markets.

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The Committee also discussed strategies for strengthening collaboration between industry, training institutions, employers, and relevant government departments to ensure that curriculum development remains closely aligned with labour market realities. Members highlighted that continuous engagement with industry stakeholders would enable training programs to remain relevant, enhance graduate employability, and address the growing demand for a skilled and productive workforce. The meeting concluded with a consensus on the proposed strategies, recommendations, and agreed action points. Members reaffirmed their commitment to supporting the Board's vision of building a modern, inclusive, and industry-oriented technical and vocational education system that contributes to sustainable socio economic development and strengthens the skilled workforce of Sindh.





BBSHRRDB SHOWCASES DEVELOPMENT INITIATIVES AT THE 128TH PHILIPPINES INDEPENDENCE DAY CELEBRATIONS





The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB), Government of Sindh, proudly participated in the 128th Philippines Independence Day Celebration 2026, a prestigious diplomatic event that celebrated the enduring friendship and growing partnership between Pakistan and the Philippines. The grand celebration was organized by Dr. Imran Yousuf, Consul General ad honorem and Patron of the Pakistan Philippines Business Forum.

The event was graced by the presence of the Honorable Chief Minister of Sindh, Syed Murad Ali Shah, as the Chief Guest, alongside the Minister for Culture, Tourism, Antiquities & Archives, Syed Zulfiqar Ali Shah, whose participation underscored the Government of Sindh's commitment to strengthening international partnerships through cultural diplomacy, economic cooperation, and institutional engagement. The celebration served as an excellent platform for promoting mutual understanding, cultural appreciation, and collaborative opportunities between the two friendly nations.



Representing BBSHRRDB, Secretary Engr. Munawar Ali Mithani and Regional Consultant Engr. Taimur Ali actively participated in the event, reflecting the Board's commitment to engaging with the international community and showcasing Sindh's progress in technical and vocational education, human resource development, and workforce capacity building. Their presence highlighted the Board's vision of building strategic partnerships that contribute to sustainable skills development and create greater opportunities for the youth of Sindh in both national and international labour markets.

A major highlight of the celebration was the dedicated BBSHRRDB exhibition stall, which attracted the attention of diplomats, foreign delegates, government officials, development partners, and members of the business community. The stall provided visitors with a comprehensive overview of the Board's ongoing initiatives, achievements, and strategic programmes aimed at strengthening technical and vocational education and training (TVET) across Sindh.







GLOBAL PARTNERSHIPS: BBSHRRDB REPRESENTS SINDH AT PRESTIGIOUS DIPLOMATIC CELEBRATION







During the event, Secretary Engr. Munawar Ali Mithani took the opportunity to formally present the First Annual Performance Report and the latest BBSHRRDB Newsletter to several distinguished diplomatic representatives, including the Consuls General of Germany, Malaysia, Japan, and Thailand. These publications highlighted the Board's remarkable progress in implementing innovative skills development initiatives, expanding training opportunities, fostering public private partnerships, and aligning vocational education with evolving industry requirements.

The event created an atmosphere of unity where diplomatic representatives, government officials, and members of the international community engaged in meaningful dialogue and strengthened interpersonal and institutional relationships. The participation of BBSHRRDB in this prestigious international event demonstrated the Board's growing role not only as a leading institution for human resource development in Sindh but also as an active contributor to international cooperation in education and skills development. By engaging with diplomatic missions and international stakeholders, the Board continues to expand opportunities for collaboration that can enhance the quality of vocational education, promote innovation, and improve employment prospects for the youth of Sindh.

The 128th Philippines Independence Day Celebration 2026 concluded in a spirit of friendship, cooperation, and cultural harmony, reaffirming the strong and evolving relationship between Pakistan and the Philippines. The successful participation of BBSHRRDB further strengthened its international outreach and reinforced its vision of developing a skilled, competitive, and future ready workforce through strategic partnerships, global engagement, and continuous knowledge exchange. The event stands as another milestone in the Board's ongoing efforts to promote excellence in human resource development while contributing to Sindh's sustainable economic growth and international cooperation.













PARTICIPATION IN

PAKISTAN HINDU COUNCIL

PHC-EXPO

The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) proudly participated in the PHC Job Fair & Education Expo 2026 held at the Expo Centre Karachi, reaffirming its commitment to empowering youth through technical education, vocational training, and employment opportunities. The event provided an exceptional platform for connecting aspiring professionals with educational institutions, industry leaders, and career development initiatives aimed at strengthening the province's skilled workforce.



The occasion was honoured by the visit of Syed Nasir Hussain Shah, Minister for Local Government, Housing & Town Planning, Dr. Ramesh Kumar Vankwani, Member of the National Assembly, and Syed Hassan Naqvi, Commissioner Karachi. The distinguished dignitaries were accompanied by Secretary, BBSHRRDB, Engr. Munawar Ali Mithani, along with Regional Consultants Muhammad Suleman Dashti and Engr. Taimur Ali, who welcomed the delegation at the BBSHRRDB awareness stall. Their visit reflected the Government of Sindh's strong support for initiatives that promote skills development, youth empowerment, and sustainable employment.



At the expo, BBSHRRDB established an informative awareness stall to highlight its diverse portfolio of technical and vocational training programmes, scholarships, and market oriented skill development initiatives. Visitors, including students, graduates, and job seekers, received valuable guidance on career pathways, emerging industry trends, and opportunities designed to enhance employability and professional growth. The Board's active participation reinforced the pivotal role of technical education in developing a competent workforce capable of meeting the evolving demands of local and international labour markets.





The PHC Job Fair & Education Expo 2026 served as a vibrant hub for collaboration between academia, industry, government institutions, and training providers, fostering meaningful engagement and opening new avenues for career advancement. Through its continued presence at such strategic platforms, BBSHRRDB remains dedicated to creating future-ready opportunities, strengthening human capital, and supporting the Government of Sindh's vision of inclusive economic development driven by a highly skilled and empowered workforce.

BBSHRRDB Stall Showcases Skills, Training Opportunities and Youth Empowerment Initiatives at PHC Job Fair and Expo







The BBSHRRDB stall remained one of the important attractions of the expo, providing visitors with comprehensive information about the Board's technical and vocational training programs, scholarship opportunities, eligibility criteria, and youth focused development initiatives. Representatives guided students and job seekers regarding available training pathways and explained how acquiring market-relevant skills can improve their prospects for employment, entrepreneurship, and economic independence.

The participation of BBSHRRDB also highlighted the growing importance of technical and vocational education in addressing unemployment and bridging the gap between academic learning and industry requirements. In today's rapidly changing economy, young people require more than conventional qualifications; they must possess practical expertise, digital competencies, communication abilities, and professional confidence to compete effectively in national and international employment markets.

The PHC Job Fair & Education Expo brought leading companies, educational institutions, universities, training centres, and career support organizations together under one roof.







The presence of senior government representatives and officials further strengthened the importance of coordinated efforts between public institutions, private organizations, academia, industry, and development partners. Sustainable workforce development requires collaboration at every level to ensure that training programs are aligned with real employment opportunities and the evolving needs of the economy.

Through its purposeful participation in the PHC Job Fair & Education Expo 2026, the Benazir Bhutto Shaheed Human Resource Research and Development Board reaffirmed its unwavering commitment to transforming the potential of Sindh's youth into practical skills, meaningful employment, entrepreneurship, and sustainable livelihoods. The Board's presence at the expo reflected a broader vision of human resource development in which young people are not only trained, but also guided, connected, and prepared to respond confidently to the evolving demands of national and international labour markets.

By promoting free, market driven technical and vocational training programs, professional development opportunities, scholarships, career counselling, and employment-oriented education, BBSHRRDB continues to bridge the gap between learning and livelihood. Its initiatives are designed to equip young men and women with relevant technical expertise, digital competencies, workplace discipline, communication skills, and the confidence required to build successful careers.

GUIDING AMBITIONS, SHAPING FUTURES



SHAHEENA SHER ALI
MINISTER WOMEN DEVELOPMENT DEPARTMENT

E-Complex Institute, District Malir, successfully organized an informative Career Counselling Session aimed at providing students with practical guidance on career planning, professional development, and future educational opportunities. The initiative created a valuable platform for young people to explore their interests, understand their potential, and make informed decisions about their academic and professional journeys.

The session reflected the shared commitment of the institute and the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) to developing a skilled, confident, and career oriented youth workforce. Students were encouraged to recognize the importance of selecting career paths that align with their abilities, aspirations, and the evolving requirements of the labour market. The program was graced by the Honourable Minister for Women Development Department, Ms. Shaheena Shahr Ali, who attended the event as the Chief Guest. Her participation highlighted the Government of Sindh's continued emphasis on youth development, women's empowerment, education, and equal access to professional opportunities.





EMPHASIZING CAREER COUNSELING

Addressing the participants, Ms. Shaheena Shahr Ali emphasized that proper career guidance plays a vital role in helping young people build successful and meaningful futures. She encouraged students, particularly young women, to pursue education, acquire market-relevant skills, and confidently participate in academic, technical, and professional fields.

She further underlined the importance of creating supportive learning environments in which young women are provided with the knowledge, confidence, and opportunities required to achieve excellence. Her inspiring remarks motivated the students to overcome social and professional challenges through determination, continuous learning, and skill development.

Regional Consultant BBSHRRDB, Eng. Taimur Ali, also attended the event and enriched the session by sharing valuable perspectives on emerging career opportunities, changing industry requirements, and the growing significance of technical and professional education. He advised students to develop both technical expertise and essential workplace skills to remain competitive in today's rapidly evolving employment landscape.

The event was also attended by distinguished guests, including Mr. Agha Tariq Pathan, Mr. Akbar Jokio, and other respected dignitaries. Their presence added prestige to the occasion and demonstrated strong institutional and community support for initiatives focused on career awareness, education, and youth empowerment.



The Career Counselling Session concluded on an encouraging note, leaving students with greater clarity, motivation, and confidence regarding their future goals. Such initiatives play an important role in connecting education with employment opportunities and advancing BBSHRRDB's vision of developing an empowered, skilled, and economically productive youth population across Sindh.

FROM SKILLS TO JOB OPPORTUNITIES

Member of the Provincial Assembly and Government Spokesperson, Ms. Sumeta Afzal Syed, visited the Head Office of the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) to review the organization's progress, achievements, and contribution to youth development across Sindh.

During the visit, Secretary BBSHRRDB, Eng. Munawar Ali Mithani, warmly welcomed the distinguished guest and delivered a comprehensive briefing on the Board's mandate, institutional structure, departmental initiatives, and ongoing skill-development programs. The presentation highlighted BBSHRRDB's important role in equipping young people with market relevant technical and vocational skills.

The Secretary explained that the Board continues to design and implement demand-driven training programs aimed at improving employability, promoting economic participation, and building a skilled workforce. Particular emphasis was placed on expanding access to quality training opportunities for young men and women across urban and rural districts of Sindh.



SUMETA AFZAL SYED

MPA & SPOKESPERSON SINDH GOVERNMENT









The Annual Performance Report of the Department was formally presented to Ms. Sumeta Afzal Syed during the visit. The report provided a detailed overview of major accomplishments, program outcomes, institutional progress, and achievements recorded during the reporting period. The meeting further outlined the Board's future strategic priorities, including the expansion of trainings, opportunities and overall performance of BBSHRRDB.

REPRESENTATION OF BBSHRRDB

A significant part of the briefing focused on BBSHRRDB's contribution to human resource capacity building. The Secretary Engr Munawar Ali Mithani highlighted how free training courses, professional certifications, and employment oriented initiatives are enabling youth to acquire practical knowledge, develop confidence, and pursue sustainable career opportunities. The Annual Performance Report of the Department was formally presented to Ms. Sumeta Afzal Syed during the visit. The report provided a detailed overview of major accomplishments, program outcomes, institutional progress, and achievements recorded during the reporting period.

Ms. Sumeta Afzal Syed appreciated the efforts of BBSHRRDB in promoting skill development and empowering the youth of Sindh. The visit reflected the Government of Sindh's continued commitment to effective governance, sustainable capacity building, and the creation of meaningful educational and professional opportunities for the province's growing workforce.

Through its focused initiatives and forward-looking approach, BBSHRRDB continues its journey towards building a skilled, productive, and economically empowered Sindh where every young person has the opportunity to learn, grow, and succeed.

These Collaborations are intended to ensure greater transparency, effectiveness, and long-term impact.

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BBSHRRDB AND SITE ASSOCIATION STRENGTHEN INDUSTRY COLLABORATION FOR EMPLOYMENTS







STRENGTHENING INSTITUTIONAL AND INDUSTRIAL PARTNERSHIPS

A productive and forward looking meeting was held at the SITE Association of Industry Office between representatives of the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) and senior members of the SITE Association of Industry. The meeting provided an important platform for both sides to discuss practical measures for strengthening cooperation between technical training institutions and the industrial sector.

The BBSHRRDB delegation was warmly welcomed by Mr. Majyd Aziz, President of the Employers Federation of Pakistan and Founding Member of the Benazir Bhutto Shaheed Youth Development Program. He was joined by Mr. Ahmed Zulfiqar, Acting President of the SITE Association of Industry, Mr. Kamran, Former President and members of the Executive Committee.

Secretary BBSHRRDB, Eng. Munawar Ali Mithani, represented the Board along with Regional Consultants Eng. Taimur Ali and Mr. Muhammad Suleman Dashti. The participation of senior representatives from both organizations reflected their shared commitment to promoting industry-responsive skills development and creating sustainable employment pathways for the youth of Sindh.

The meeting highlighted the importance of regular engagement between government institutions, employers, industrial associations, and training providers. Participants acknowledged that strong coordination is essential for ensuring that technical and vocational training programs remain relevant to changing workplace requirements and emerging economic opportunities.

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CREATING EMPLOYMENT PATHWAYS FOR SKILLED YOUTH THROUGH COLLABORATING WITH INDUSTRY

During the meeting, Secretary BBSHRRDB, Eng. Munawar Ali Mithani, presented an overview of the Board's mandate, major initiatives, institutional achievements, and ongoing efforts in human resource development. He highlighted BBSHRRDB's contribution to vocational training, professional capacity building, and the development of practical skills among young men and women across Sindh.

The Secretary explained that the Board's training initiatives are designed to improve employability by equipping trainees with technical knowledge, workplace competencies, professional discipline, and market-relevant expertise. He emphasized that training programs must continuously evolve in accordance with technological advancements, industrial expansion, and changing employer expectations.

Members of the SITE Association of Industry shared valuable perspectives regarding existing skill shortages, recruitment challenges, occupational standards, and the practical competencies required by industrial employers. The discussion emphasized the need to involve industry representatives in identifying priority trades, reviewing curricula, strengthening assessment systems, and improving the quality of practical training.











A major focus of the meeting was the enhancement of employment and job placement opportunities for BBSHRRDB trainees. Participants discussed the development of stronger mechanisms through which trained candidates could be connected directly with industries, employers, and recruitment networks operating within the SITE industrial area and other economic zones.

The meeting emphasized that the success of a skills development program should not be measured solely by the number of trainees completing courses. Its real impact must also be assessed through employment outcomes, career progression, entrepreneurship, increased income, and long term economic independence.

Participants explored opportunities for improving employer engagement, organizing recruitment drives, facilitating industrial visits, establishing placement linkages, and collecting regular feedback regarding trainee performance. Such measures would enable BBSHRRDB to further strengthen training quality and ensure that graduates possess the professional attitudes and technical capabilities required by employers.

The Regional Consultants also contributed to the discussion by highlighting the importance of institutional monitoring, coordination with training providers, and continuous engagement with industry stakeholders.

PROVINCIAL LAUNCH OF EU-FUNDED PROJECT MANZIL ORGANIZED BY NORWEGIAN CHURCH AID (NCA)



Norwegian Church Aid (NCA) Pakistan officially launched the European Union funded Project Manzil at a prestigious provincial inauguration ceremony, bringing together senior government officials, development partners, representatives of public institutions, academia, civil society organizations, and key stakeholders committed to advancing skills development and inclusive socio-economic growth in Sindh. The launch marked the beginning of a significant collaborative initiative aimed at expanding access to market-driven skills training, strengthening livelihood opportunities, and promoting sustainable economic empowerment for vulnerable and marginalized communities across the province. Project Manzil has been designed to create pathways toward improved employability and self-reliance by equipping youth, women, and disadvantaged groups with industry-relevant technical and vocational skills. The initiative seeks to bridge the gap between workforce demand and available talent by fostering stronger linkages between training institutions, employers, and development partners. Through targeted interventions, the project aims to enhance income-generation opportunities, encourage entrepreneurship, and contribute to long-term poverty reduction while supporting inclusive and sustainable development. Representing the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB), the Secretary of the Board participated in the inaugural ceremony and reaffirmed the Board's unwavering commitment to promoting quality technical and vocational education across Sindh.







The Secretary also shared an overview of BBSHRRDB's ongoing initiatives in collaboration with public and private sector partners, highlighting the Board's continued efforts to deliver demand driven training programs aligned with industry requirements. He stressed the importance of strengthening partnerships among government institutions, development organizations, training providers, and the private sector to build a skilled workforce capable of meeting current and future labour market needs. The ceremony was attended by several distinguished dignitaries, including Mr. Rajvir Singh Sodha, Special Assistant to the Chief Minister Sindh for Human Rights; Ms. Aga Saima, Parliamentary Secretary; Mr. Munawar Ali Mahesar, Secretary Sports; Mr. Faisal Ahmed Uqaili, Secretary Environment; Madam Waheeda Mahesar, Executive Director, ZABTech; along with representatives of the European Union, Norwegian Church Aid Pakistan, government departments, development agencies, educational institutions, civil society organizations, and other prominent stakeholders. The participation of BBSHRRDB in this landmark event further reflects the Board's continued dedication to advancing skills development, institutional collaboration, and workforce empowerment.

BBSHRRDB EXPLORES STRATEGIC COLLABORATION WITH NORWEGIAN CHURCH AID (NCA) PAKISTAN

A productive and constructive meeting was held between the Secretary of the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) and a high level delegation from Norwegian Church Aid (NCA) Pakistan, led by Mr. Stephen Kent, Country Director. The delegation also comprised Mr. Shaukat Iqbal, Head of Program, Mr. Lal Zaman, Project Officer, and Ms. Arooj Fatima, Project Manager. The meeting served as an important platform to strengthen institutional engagement, exchange knowledge, and explore avenues for long-term collaboration in promoting sustainable development and human capital enhancement across Sindh. At the outset, the Secretary warmly welcomed the NCA delegation and appreciated the organization's longstanding commitment to humanitarian assistance, community development, and inclusive socio economic initiatives. He highlighted the importance of forging strategic partnerships with reputable organization.





The Secretary also emphasized the Board's commitment to promoting socio economic inclusion by expanding access to quality skills development opportunities for youth, women, persons from disadvantaged backgrounds, and marginalized communities. He highlighted that BBSHRRDB's initiatives are designed not only to enhance employability but also to encourage entrepreneurship, self-reliance, and sustainable income generation, thereby contributing to poverty reduction and inclusive economic growth throughout the province. The discussion focused on a broad range of shared development priorities, including skills development, livelihood enhancement, institutional capacity building, community resilience, social inclusion, and the promotion of sustainable employment opportunities. Both sides exchanged valuable insights on contemporary development challenges and discussed innovative approaches to strengthening workforce readiness, improving access to quality training, and creating impactful interventions that respond effectively to the needs of vulnerable populations.





The representatives of Norwegian Church Aid Pakistan shared an overview of the organization's ongoing programs and development initiatives, highlighting its commitment to supporting vulnerable communities through integrated approaches that combine humanitarian assistance, livelihood support, social protection, and community empowerment. The delegation expressed keen interest in collaborating with BBSHRRDB to leverage the Board's institutional expertise, training infrastructure, and extensive outreach network to maximize the impact of future development initiatives across Sindh.

The engagement reflects BBSHRRDB's continued commitment to building strong partnerships with national and international stakeholders to advance its mission of empowering communities through quality skills development and capacity-building initiatives. By fostering strategic collaborations and promoting knowledge exchange, the Board aims to strengthen institutional effectiveness, expand development opportunities, and contribute meaningfully to sustainable socio economic progress and improved public service delivery across Sindh. The meeting concluded on a highly positive note, with both organizations reaching a mutual agreement in principle to formalize their collaboration through the signing of a Memorandum of Understanding (MoU). The proposed partnership is expected to establish a structured framework for cooperation in planning and implementing innovative, community centered development programs that focus on skills enhancement and effective joh placements.



SEMINAR ON GREEN SKILLS AND SUSTAINABLE DEVELOPMENT FOR A RESILIENT SINDH





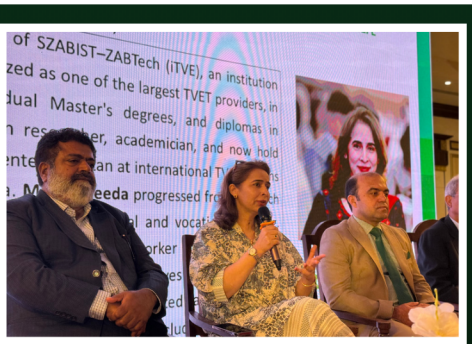
The Research & Development Foundation (RDF), in collaboration with the Benazir Bhutto Shaheed Human Resources Research & Development Board (BBSHRRDB), successfully organized a highly impactful and thought-provoking seminar dedicated to promoting green skills and advancing the agenda of sustainable development across the Province of Sindh. The event brought together policymakers, development practitioners, education and training experts, industry representatives, and stakeholders from the technical and vocational education sector to deliberate on the growing significance of environmentally sustainable skills in shaping the future workforce.



The seminar served as an important platform for exchanging ideas, exploring emerging trends, and discussing practical strategies to equip young people with the competencies required to meet the demands of an evolving global economy that increasingly prioritizes sustainability and environmental responsibility. As climate change, resource conservation, and sustainable industrial practices continue to influence economic growth worldwide, participants emphasized the urgent need to integrate green competencies into vocational education and workforce development initiatives.

During the seminar, experts engaged in comprehensive discussions on the concept of green skills and their role in creating sustainable employment opportunities while addressing environmental challenges. The sessions highlighted that green skills extend beyond environmental awareness, encompassing practical technical abilities, innovative thinking, resource efficient practices, and environmentally responsible approaches that can be incorporated across multiple industries including renewable energy, construction, manufacturing, agriculture, waste management, water conservation, and emerging green technologies.

A key focus of the discussions revolved around empowering the youth of Sindh with future-oriented knowledge and practical competencies that would enable them to participate effectively in environmentally sustainable sectors.







SEMINAR ON GREEN SKILLS - BBSHRRDB PARTICIPATED TO EMPOWER AWARENESS THROUGH COLLABORATION



The seminar further explored the importance of strengthening climate resilience through skill development. Experts emphasized that climate change presents both significant challenges and new opportunities, requiring a workforce capable of adapting to changing environmental conditions while contributing to sustainable economic growth. The participants discussed the need for training institutions to adopt modern teaching methodologies, incorporate environmentally conscious technologies, and develop competency based programs aligned with the rapidly evolving demands of local and international labor markets.

Representatives from BBSHRRDB highlighted the Board's continued commitment to promoting demand-driven, industry responsive, and future focused skills development initiatives across Sindh. They reaffirmed that the Board recognizes sustainability as an integral component of human resource development and remains dedicated to supporting programs that prepare youth for emerging occupations while contributing to environmental protection and socio economic progress. The Board's ongoing efforts to strengthen collaboration with development organizations, industry partners, and educational institutions reflect its vision of creating a skilled workforce capable of meeting both present and future challenges.

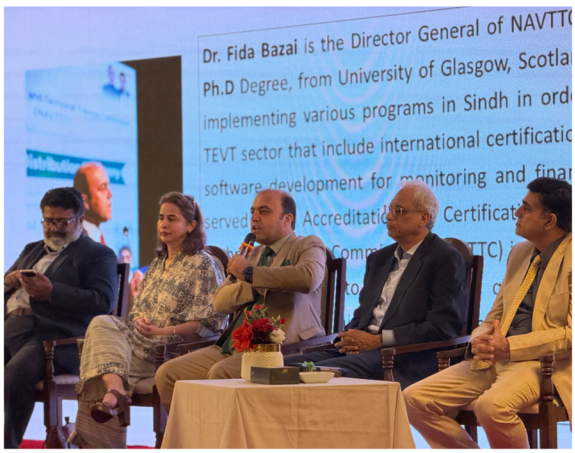








Interactive discussions throughout the event encouraged participants to share experiences, innovative ideas, and recommendations for strengthening sustainability focused training initiatives. The exchange of knowledge highlighted the growing need for evidence based planning, continuous curriculum modernization, and investment in emerging technologies that support environmentally responsible development. The successful organization of this seminar reflects the shared commitment of the Research & Development Foundation (RDF) and the Benazir Bhutto Shaheed Human Resources Research & Development Board (BBSHRRDB) towards building a sustainable, skilled, and resilient workforce. By promoting green skills, climate resilience, and environmentally responsible innovation, the initiative represents an important step towards preparing the youth of Sindh for the opportunities of tomorrow while supporting the province's broader vision of development. The seminar concluded with a collective resolve to continue fostering collaboration, innovation, and capacity building to create a greener, more prosperous, and future ready Sindh.



3 DAYS TRAINING (PROJECT MANAGEMENT CYCLE) ORGANIZED BY CWSA DES PAKISTAN

The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), in collaboration with CWSA and DES Pakistan, successfully organized a comprehensive three-day Training Program on Project Cycle Management (PCM) as part of its ongoing commitment to strengthening institutional capacity, enhancing professional competencies, and promoting excellence in project planning and implementation. The training brought together officers and professionals from the Board, providing them with an opportunity to deepen their understanding of internationally recognized project management practices and modern development frameworks.

The intensive training program was carefully designed to provide participants with a thorough understanding of the complete project life cycle, beginning from project identification and needs assessment through project planning, design, implementation, monitoring, evaluation, reporting, and closure. Expert facilitators guided participants through each phase of the project cycle using practical examples, real world case studies, interactive group discussions, and hands on exercises that enabled them to translate theoretical concepts into practical applications. A key objective of the program was to familiarize participants with internationally accepted project management methodologies.











The closing ceremony was attended by the Worthy Secretary of the Board, Engr. Munawar Ali Mithani, along with Regional Consultant Mr. Muhammad Suleman Dashti and Regional Consultant Engr. Taimur Ali. Addressing the participants, the distinguished guests appreciated their enthusiasm, active participation, and commitment to professional learning throughout the training. They emphasized that continuous capacity building remains a cornerstone of institutional excellence and plays a vital role in strengthening governance, improving project outcomes, and enhancing public sector performance. The dignitaries encouraged participants to apply the knowledge and skills acquired during the training in their respective professional responsibilities to maximize organizational effectiveness and deliver meaningful development impact.

During the ceremony, certificates were presented to all participants in recognition of their successful completion of the training program and their dedication to enhancing their professional capabilities. The event concluded with words of appreciation for the collaborative efforts of CWSA and DES Pakistan, whose technical expertise and facilitation contributed significantly to the success of the program.

This capacity building initiative reflects BBSHRRDB's unwavering commitment to fostering a culture of continuous learning, innovation, and professional excellence within the organization.

CHAIRPERSON BBSHRRDB SUCCESSFULLY COMPLETES PRESTIGIOUS EXECUTIVE LEADERSHIP PROGRAMME AT LUMS



The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), Government of Sindh, continues to uphold its commitment to institutional excellence and effective governance by promoting leadership development and continuous professional learning among its senior leadership. In line with this vision, **Mr. Tameezuddin Khero, Chairperson, BBSHRRDB**, successfully completed the prestigious Management Development Programme (MDP) "Orchestrate Performance", organized by the Rausing Executive Development Centre, Lahore University of Management Sciences (LUMS) from April 12 to April 24, 2026.

The Management Development Programme is one of Pakistan's premier executive education initiatives, specifically designed to strengthen the leadership capabilities of senior executives, policymakers, and organizational leaders from both the public and private sectors. Recognizing the evolving challenges of governance, organizational management, and institutional performance, the programme focused on equipping participants with modern leadership frameworks, strategic thinking, and innovative management practices necessary to lead organizations in an increasingly dynamic and competitive environment. The comprehensive curriculum was delivered by renowned faculty members possessing distinguished international academic credentials and extensive industry expertise.

Mr. Khero's participation reflects his unwavering commitment to lifelong learning, professional excellence, and continuous capacity building. As organizations continue to navigate rapid technological advancements, evolving public expectations, and increasingly complex governance challenges, executive education programmes such as the Management Development Programme play a vital role in preparing leaders to respond with vision, resilience, and innovation.

The successful completion of this prestigious programme represents not only a significant personal achievement but also an important milestone in strengthening institutional leadership within the Government of Sindh. The advanced knowledge, strategic perspectives, and practical management tools acquired during the programme will contribute towards enhancing organizational effectiveness, improving public service delivery.











BBSHRRDB DELEGATION VISITS BISP HEADQUARTERS TO STRENGTHEN COLLABORATION FOR SKILLS DEVELOPMENT











A delegation from the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB), Government of Sindh, led by Director Training, Mr. Fayaz Hussain Rahoojo, visited the Benazir Income Support Programme (BISP) Headquarters in Islamabad to strengthen institutional collaboration and exchange best practices in the fields of human resource development, social protection, and technical and vocational education. The visit served as an important platform for both organizations to explore opportunities for strategic partnership aimed at expanding access to demand driven skills development programmes and creating sustainable livelihood opportunities for the people of Sindh.

The meeting brought together senior officials from BBSHRRDB and BISP, who engaged in comprehensive discussions on the evolving landscape of workforce development and the importance of aligning technical and vocational education with the socio economic needs of the country. The delegation was warmly received by BISP officials, who provided a detailed overview of the organization's flagship initiatives, highlighting its role in poverty alleviation, social protection, financial inclusion, and human capital development. The briefing offered valuable insights into BISP's integrated approach towards empowering vulnerable communities through targeted interventions designed to improve long-term economic resilience.

During the session, BISP representatives shared information on various flagship programmes that support low-income households by enhancing access to education, healthcare, financial assistance, and capacity-building opportunities. Particular emphasis was placed on initiatives that encourage economic empowerment through skills development and livelihood enhancement. The delegation from BBSHRRDB appreciated the comprehensive framework adopted by BISP and acknowledged the significant impact of its programmes in improving the socio-economic well being of deserving families across Pakistan.

The discussions also focused on identifying practical avenues for collaboration between the two institutions in promoting demand-driven technical and vocational training programmes across Sindh. Participants emphasized the need to equip youth, particularly individuals from underprivileged backgrounds, with market-relevant skills that respond to the changing requirements of local industries as well as international labour markets. Both organizations agreed that coordinated efforts would contribute significantly to reducing unemployment, improving workforce productivity, and supporting inclusive economic growth.

BBSHRRDB DELEGATION VISITS NAVTTC HEADQUARTERS TO STRENGTHEN NATIONAL TVET COLLABORATION

In a significant step towards strengthening Pakistan's Technical and Vocational Education and Training (TVET) ecosystem, a high-level delegation from the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB), Government of Sindh, visited the National Vocational and Technical Training Commission (NAVTTC) Headquarters in Islamabad. The visit reflected a shared commitment to fostering stronger institutional collaboration, enhancing coordination between federal and provincial stakeholders, and promoting a unified approach to workforce development across the country.

The meeting brought together senior representatives from both organizations to discuss a wide range of strategic initiatives aimed at improving the quality, relevance, and accessibility of technical and vocational education. Recognizing the rapidly evolving demands of both domestic and international labour markets, the participants emphasized the importance of adopting innovative, industry responsive, and future oriented approaches to skills development. The dialogue focused on identifying practical avenues for cooperation that would contribute to the development of a highly skilled workforce capable of meeting emerging economic challenges and employment opportunities.

During the discussions, both sides highlighted the critical role of collaboration in strengthening Pakistan's TVET sector.











Representatives from NAVTTC appreciated BBSHRRDB's proactive initiatives and acknowledged the Board's contribution towards promoting technical education and workforce development at the provincial level. Both institutions discussed the importance of harmonizing training standards, promoting competency-based education and training (CBET), strengthening certification mechanisms, and improving institutional capacity to ensure that graduates possess the practical skills demanded by modern industries. The meeting also explored opportunities for knowledge sharing, curriculum enhancement, trainer capacity building, and the adoption of international best practices to improve the overall effectiveness of vocational training programmes.

A key focus of the meeting was the exploration of strategic partnerships that would enable both organizations to work more closely on initiatives supporting national human resource development objectives. Discussions covered potential collaboration in developing demand-driven training programmes, strengthening industry linkages, promoting innovation in skills education, and expanding opportunities for youth to access quality technical education that leads to meaningful employment. Both sides recognized that stronger coordination between federal and provincial institutions would contribute significantly to creating a more integrated, responsive, and sustainable TVET framework across Pakistan. The visit concluded on a highly positive note, with both BBSHRRDB and NAVTTC reaffirming their mutual commitment to continued engagement and collaborative efforts for the advancement of Pakistan's TVET sector. The discussions laid a strong foundation for future cooperation aimed at enhancing skills development programmes, improving institutional effectiveness, and creating greater employment opportunities for youth.

BBSHRRDB AND EMPLOYERS FEDERATION OF PAKISTAN SIGN MOU TO STRENGTHEN SKILLS DEVELOPMENT



The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) has taken another significant step towards strengthening industry linkages and expanding employment opportunities for skilled youth through the formal signing of a Memorandum of Understanding (MoU) with the Employers Federation of Pakistan (EFP). The strategic partnership is aimed at promoting skills development, workforce empowerment, professional growth, and employment generation across the province through greater coordination between training institutions and the industrial sector.

The MoU was formally signed by Engr. Munawar Ali Mithani, Secretary BBSHRRDB, and Mr. Nazar Ali, Secretary General, Employers Federation of Pakistan. The agreement establishes a framework for collaboration between the two organizations, enabling them to combine their institutional expertise, industry networks, and human resource development capabilities to create stronger pathways from skills training to sustainable employment.

The signing ceremony was attended by senior officials and representatives from both organizations, including Engr. Taimur Ali, Regional Consultant BBSHRRDB; Mr. Muhammad Suleman Dashti, Regional Consultant BBSHRRDB; Mr. Majyd Aziz, President, Employers Federation of Pakistan; Mr. Feroz Alam; Mr. Humayun Nazir; Mr. Fayaz Hussain Rahoojo, Director BBSHRRDB; and Mr. Idrees Menon, Board Member BBSHRRDB. Their presence reflected the importance attached to strengthening collaboration between skills development institutions and employers.

A key objective of the partnership is to help bridge the existing gap between industry requirements and the availability of appropriately skilled human resources. As industries continue to evolve through technological advancement, digital transformation, and changing market demands, there is an increasing need to ensure that vocational and professional training remains aligned with the competencies required by employers. Through engagement with EFP and its extensive network of employers, BBSHRRDB will be better positioned to understand emerging workforce requirements and support skills development initiatives that respond to real market needs.

The collaboration will also focus on improving the employability of trained youth by strengthening industry exposure, professional development, and employment linkages. By connecting skilled individuals with employers and facilitating greater interaction between the training ecosystem and the private sector, the partnership is expected to contribute towards creating sustainable career opportunities and reducing unemployment.





BBSHRRDB AND EMPLOYERS FEDERATION OF PAKISTAN SIGN MOU TO STRENGTHEN SKILLS DEVELOPMENT



Another important dimension of the MoU is the promotion of stronger industry-academia and industry-training linkages. Both organizations recognize that effective skills development requires continuous engagement among training providers, employers, industry experts, and policymakers. Such collaboration can help ensure that training programs remain relevant, practical, market-driven, and responsive to the changing requirements of Pakistan's economy.

Through the partnership, BBSHRRDB and EFP will explore opportunities for joint initiatives aimed at enhancing workforce competitiveness and expanding access to quality skills and professional development programs. The collaboration is also expected to facilitate knowledge sharing, employer engagement, identification of emerging trades and occupations, and the development of initiatives that improve employment prospects for skilled youth.

One of the primary objectives of this strategic partnership is to **bridge the gap between industry demand and the supply of skilled human resources**. Industries today are undergoing rapid transformation due to technological advancement, automation, digitalization, changing business models, and evolving market requirements. These developments have created demand for workers who possess not only technical expertise but also practical knowledge, adaptability, communication abilities, digital competencies, and workplace readiness.





The signing of the MoU marks the beginning of a strengthened relationship between BBSHRRDB and EFP based on their common objective of empowering people through skills and expanding access to productive employment. Both organizations will work together to identify opportunities where their respective expertise and institutional networks can generate meaningful and sustainable outcomes.

Through this strategic collaboration, BBSHRRDB and the Employers Federation of Pakistan reaffirm their commitment to developing a skilled, employable, productive, and competitive workforce. By strengthening industry linkages, improving access to professional development, promoting market-responsive skills training, and facilitating employment opportunities, the partnership is expected to contribute towards reducing unemployment and supporting inclusive economic development. Ultimately, the MoU demonstrates a shared vision in which skills development serves as a powerful instrument for individual empowerment and socio-economic progress.

Strengthening Veterinary Healthcare Through Strategic Monitoring and Development

The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) continues to reinforce its commitment to strengthening public sector institutions through effective monitoring, strategic oversight, and a focus on service excellence. In line with this vision, the Worthy Secretary of BBSHRRDB, Eng. Munawar Ali Mithani, accompanied by Regional Consultant Eng. Taimur Ali, conducted a comprehensive monitoring visit to the Richmond Crawford Government Veterinary Hospital, operating under the Project Management Unit (PMU), Livestock.

The visit formed part of the Board's ongoing efforts to assess institutional performance & monitor development initiatives. Upon arrival, the delegation was warmly received by the hospital management and briefed on the facility's operational framework, key achievements, ongoing projects, and future development plans. The officials were provided with an overview of the hospital's role in delivering veterinary healthcare services.





During the visit, the Secretary and Regional Consultant undertook a detailed inspection of various departments within the hospital, carefully reviewing the quality and efficiency of veterinary healthcare services being provided. They interacted with the management and technical staff to gain firsthand insight into operational procedures, patient management practices, diagnostic facilities, treatment services, and the availability of essential medical resources. The delegation appreciated the dedication and professionalism demonstrated by the veterinary team in delivering quality healthcare services while emphasizing the need for continuous improvement to meet evolving sectoral requirements.

A significant focus of the monitoring exercise was the assessment of ongoing infrastructure development and facility enhancement initiatives. The officials inspected the progress of construction, renovation, and modernization activities aimed at improving the hospital's operational capacity and service environment.







The Secretary stressed that monitoring visits play a vital role in ensuring transparency, accountability, and the effective utilization of public resources. He underscored the importance of maintaining high standards of service delivery, strengthening institutional efficiency, and fostering a culture of continuous improvement within public healthcare institutions.

Concluding the visit, Eng. Munawar Ali Mithani commended the hospital management and staff for their dedication and ongoing efforts to provide essential veterinary healthcare services despite operational challenges. He encouraged the team to continue prioritizing professionalism, innovation, and excellence in service delivery while ensuring that development initiatives are implemented efficiently and effectively. The visit reaffirmed BBSHRRDB's commitment to promoting institutional development, strengthening public service delivery, and supporting initiatives that contribute to the sustainable growth of the livestock sector and the overall socio economic development of Sindh.



BBSHRRDB CONDUCTS STRATEGIC FIELD VISIT TO SECMC AND THAR FOUNDATION TO STRENGTHEN INDUSTRY ORIENTED SKILLS









The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) undertook a comprehensive field visit to the Sindh Engro Coal Mining Company (SECMC) and Thar Foundation on 21 April 2026 to evaluate the remarkable socio-economic transformation taking place in Tharparkar and identify future opportunities for technical and vocational skills development. The visit formed part of the Board's continued efforts to align its Technical and Vocational Education and Training (TVET) initiatives with emerging industrial demands and to strengthen partnerships with leading development organizations operating in the region.

The BBSHRRDB delegation comprised Syed Muhammad Ali, Deputy Director (Public Sector); Mr. Faisal Ansar, Assistant Director (Public Sector); Mr. Ubaidullah, Assistant Director Tharparkar; and Mr. Murtaza Rathore, Assistant Director Umerkot. The delegation was warmly received and hosted by Mr. Farhan Ansari, General Manager (CSR), SECMC, who facilitated an extensive visit to major industrial, educational, healthcare, environmental, and community development projects established across Block-II, Islamkot, and Mithi. The visit was organized following a series of strategic consultations between BBSHRRDB, the Thar Coal Energy Board, and SECMC aimed at strengthening institutional collaboration for workforce development and sustainable economic growth in Thar.



Stakeholder consultations emphasized the increasing demand for skilled professionals in both traditional technical trades and modern emerging sectors. Priority areas identified included renewable energy technologies, information technology, digital services, hospitality management, water treatment systems, fire safety, industrial maintenance, and entrepreneurship development.

The visit further strengthened the institutional partnership between BBSHRRDB, SECMC, and Thar Foundation, reaffirming their shared commitment to promoting inclusive and sustainable development through demand-driven skill development initiatives. The knowledge gained during the visit will play a vital role in shaping future TVET strategies, enabling BBSHRRDB to design industry oriented training programmes that address the sustainable socio economic development and improved livelihood opportunities for the people of Tharparkar.

WORLD YOUTH SKILLS DAY CELEBRATED BY BBSHRRDB IN ALL OVER SINDH







































WORLD YOUTH SKILLS DAY CELEBRATED WITH RENEWED COMMITMENT TO YOUTH EMPOWERMENT AT PMTF KARACHI

In celebration of World Youth Skills Day, the Pakistan Machine Tool Factory (PMTF), District Malir, Karachi, organized an inspiring seminar for trainees of the Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB), reaffirming the shared commitment to equipping young people with industry relevant skills and preparing them for productive careers. The event brought together a large gathering of trainees, principals, technical education professionals, and senior officials, creating an engaging platform to highlight the transformative role of technical and vocational education in the socio economic development of Sindh and Pakistan.

Observed globally every year on 15 July, World Youth Skills Day was established by the United Nations General Assembly in 2014, with its first official observance taking place in 2015. The day serves as a global reminder of the importance of empowering youth through quality technical and vocational education, enabling them to meet the demands of rapidly evolving industries, embrace innovation, and contribute meaningfully to sustainable economic growth. It also recognizes the crucial role of skill development in reducing unemployment, promoting entrepreneurship, and building resilient communities.

The seminar commenced with a warm welcome by Principal Mr. Ghulam Raza Jaffri, who appreciated the participation of students, educators, and professionals from the technical education sector. He emphasized that institutions such as PMTF play a pivotal role in nurturing practical competencies that prepare young individuals for the modern workforce. He encouraged trainees to remain committed to continuous learning and to view technical education as a pathway toward professional excellence and financial independence.















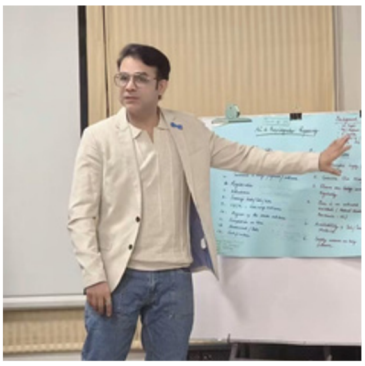
Addressing the participants, Secretary, BBSHRRDB, Engr. Munawar Ali Mithani, underscored the growing importance of technical and vocational education in strengthening Pakistan's economy and enhancing workforce competitiveness. He highlighted that BBSHRRDB has consistently focused on providing free, quality technical training to the youth of Sindh, enabling them to acquire practical, market-driven skills that lead to meaningful employment and self reliance. He noted that investing in youth skills is not merely an educational initiative but a strategic investment in the province's economic future, empowering young people to become valuable contributors to national development.

During the seminar, Regional Consultant, BBSHRRDB, Engr. Taimur Ali, shared significant achievements of the Government of Sindh in the field of skill development. He informed the audience that the Government has successfully trained more than 500,000 students through 418 technical and vocational courses, providing thousands of young men and women with practical expertise that has enabled them to secure employment, establish their own businesses, and pursue career opportunities overseas. The seminar concluded with a renewed pledge to continue investing in youth through quality technical education, innovation, and capacity building. As the world celebrates **World Youth Skills Day**, initiatives such as this seminar demonstrate BBSHRRDB's unwavering dedication to empowering the youth of Sindh.

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NEWSLETTER

STRENGTHENING INSTITUTIONAL EXCELLENCE THROUGH MONITORING & EVALUATION CAPACITY BUILDING









The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), in collaboration with CWSA and DES Pakistan, successfully organized a comprehensive three day training program on Monitoring & Evaluation (M&E) as part of its continued commitment to strengthening institutional capacity and promoting excellence in project management. The initiative brought together professionals and officials from various departments to enhance their technical knowledge, analytical capabilities, and practical understanding of modern monitoring and evaluation practices. The training aimed to equip participants with internationally recognized methodologies and tools that support effective project implementation, performance measurement, and evidence based decision making.

The intensive three-day program provided participants with an in-depth understanding of the complete project management cycle, covering every stage from project identification and planning to implementation, monitoring, evaluation, reporting, and performance assessment. Expert facilitators guided participants through practical frameworks and real-world case studies, enabling them to understand how effective Monitoring & Evaluation systems contribute to improved project quality, transparency, accountability, and sustainable development outcomes. Interactive discussions, group exercises, and practical demonstrations further enhanced the learning experience, encouraging participants to apply theoretical concepts to real institutional scenarios.



The successful completion of the three day Monitoring & Evaluation training program marks another important milestone in BBSHRRDB's mission to strengthen organizational effectiveness and improve the quality of development interventions across Sindh. The knowledge, practical experience, and analytical skills acquired during the program will enable participants to implement more efficient monitoring systems, evaluate projects with greater precision, and contribute to evidence-based planning and sustainable institutional growth. Through strategic partnerships and high quality professional training, BBSHRRDB remains steadfast in its commitment to empowering professionals, enhancing governance standards, and supporting the province's long-term socio-economic development through effective human resource development initiatives.

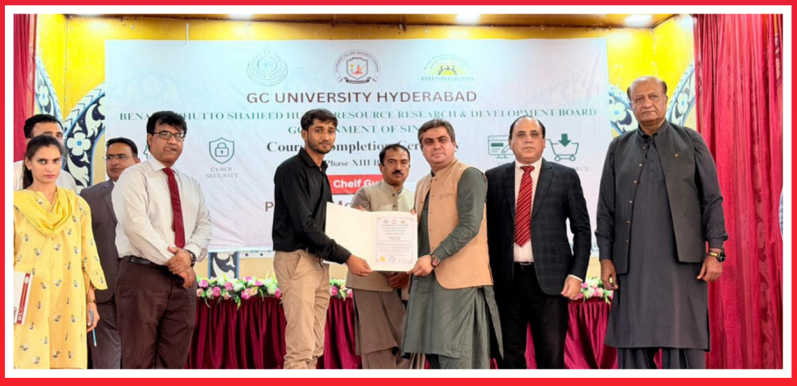
CERTIFICATE DISTRIBUTION CEREMONY AT G.C. UNIVERSITY HYDERABAD











The **Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB)** proudly participated in the **Certificate Distribution Ceremony** held at **Government College University Hyderabad (GCUH)**, celebrating the successful completion of technical and vocational training programs by **225 trainees**. The ceremony marked an important milestone in the Board's continued efforts to empower youth through market oriented skills development and strengthen the culture of professional excellence across Sindh.

The event was attended by the undersigned along with esteemed members of the **District Coordination Committee (DCC)**, reflecting the collaborative commitment of government institutions, academia, and development stakeholders toward advancing technical education and workforce development. The ceremony served as a platform to acknowledge the dedication, perseverance, and achievements of the trainees who successfully completed their respective training programs and are now better equipped to contribute to the country's growing skilled workforce.

The ceremony was graced by **Prof. Dr. Moazzam Khan, Vice Chancellor, Government College University Hyderabad**; **Prof. Dr. Abdul Razzaq Larik, Project Director, PMU GCUH**; **Prof. Dr. Abdul Manan Shaikh, Dean, Faculty of Natural Sciences**; **Mr. Naveed Shaikh, Assistant Commissioner (H.Q.) and District Coordination Committee Member, Hyderabad**; and **Mr. Javed Iqbal, Honorary Secretary, Sindh Traffic Management Board and Vice Chairman, District Coordination Committee Hyderabad**. The event was also attended by distinguished faculty members, senior university officials, representatives of BBSHRRDB, members of the District Coordination Committee, and other respected guests, whose presence underscored the collective commitment to promoting quality technical and vocational education.

Addressing the gathering, **Prof. Dr. Moazzam Khan** reaffirmed Government College University Hyderabad's strong commitment to further strengthening its partnership with **BBSHRRDB**. He emphasized the importance of sustained collaboration in expanding skill development opportunities for the youth and highlighted the need for the uninterrupted continuation of training initiatives. The Vice Chancellor also stressed the timely approval and introduction of new demand driven training programs that align with evolving industry requirements, enabling young people to acquire relevant skills and improve their prospects for meaningful employment and entrepreneurship. The successful organization of the Certificate Distribution Ceremony at Government College University Hyderabad stands as another significant milestone in BBSHRRDB's ongoing mission to empower the youth of Sindh

WELTHUNGERHILFE (WHH) EXPLORES STRATEGIC TVET COLLABORATION WITH BBSHRRDB











The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) continues to strengthen its national and international partnerships aimed at advancing technical and vocational education, workforce development, and sustainable livelihood opportunities for the youth of Sindh. As part of these ongoing efforts, a high-level delegation from Welthungerhilfe (WHH), one of Germany's largest and most respected private aid organizations, visited the BBSHRRDB Head Office to explore potential areas of collaboration in the field of Technical and Vocational Education and Training (TVET).

The WHH delegation was led by Ms. Isabel Bogorinsky, Country Director, and was accompanied by representatives of the Research and Development Foundation (RDF). The delegation held a comprehensive meeting with the Secretary, Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) to discuss opportunities for establishing strategic partnerships that can contribute to enhancing skills development and employment generation across Sindh.

The meeting provided an important platform for both organizations to exchange ideas, share institutional experiences, and identify areas of mutual interest in promoting inclusive and market-responsive vocational education. Discussions centered on strengthening institutional collaboration to expand access to high-quality technical and vocational training programmes that equip young people with practical, industry-relevant skills required in today's rapidly evolving labour market.

The Secretary of BBSHRRDB highlighted the Board's mandate and its continued commitment to developing a skilled and competent workforce through demand-driven training initiatives that address emerging industry requirements. The Board's ongoing efforts to enhance employability, promote entrepreneurship, and create sustainable livelihood opportunities for youth, women, and marginalized communities across Sindh were also shared during the meeting.

BBSHRRDB PARTNERS WITH UNITED INSURANCE COMPANY TO STRENGTHEN EMPLOYEE HEALTHCARE AND WELFARE





The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) has taken another significant step towards enhancing employee welfare by formally entering into an agreement with United Insurance Company of Pakistan Limited for the provision of comprehensive medical insurance and healthcare services to its employees. This strategic partnership reflects the Board's continued commitment to prioritizing the health, well being, and financial security of its workforce while fostering a supportive, inclusive, and productive working environment. The initiative forms part of BBSHRRDB's broader vision of strengthening institutional capacity through employee focused policies that promote professional excellence and organizational sustainability.

The agreement is designed to provide eligible employees with access to a comprehensive range of healthcare benefits through the extensive network of panel hospitals and healthcare providers affiliated with United Insurance Company of Pakistan Limited. Under the agreed policy, employees will be able to avail themselves of quality medical treatment, specialist consultations, hospitalization services, diagnostic investigations, emergency care, and other covered healthcare facilities in accordance with the terms and conditions of the insurance plan. By ensuring timely access to professional medical services, the initiative aims to reduce the financial burden associated with healthcare expenses while improving the overall well being of employees and their families.

To ensure convenient and efficient utilization of these healthcare services, personalized health insurance cards will be issued to all eligible employees. These insurance cards will serve as an easy and reliable means of accessing approved healthcare facilities across the country, enabling beneficiaries to receive medical treatment without unnecessary administrative delays. The streamlined process will facilitate prompt medical consultations, hospital admissions, diagnostic procedures, and other insured services, ensuring that employees can focus on their recovery and professional responsibilities with greater peace of mind.





Outstanding Achievement of BBSHRRDB Trainees at the Pakistan International Culinary Championship 2026





The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), through its esteemed training partner, Government Polytechnic Institute for Women Korangi, continues to uphold the highest standards of technical and vocational education by equipping trainees with industry relevant knowledge, practical competencies, and professional excellence. The institute has consistently played a pivotal role in developing a skilled workforce capable of meeting the evolving demands of the hospitality and culinary sectors.

In 2026, the institute achieved a significant milestone when its talented trainees represented both the Government Polytechnic Institute for Women Korangi and BBSHRRDB at the prestigious Pakistan International Culinary Championship. The championship brought together aspiring chefs, culinary professionals, and students from renowned educational institutions and hospitality organizations across Pakistan, providing a highly competitive platform to demonstrate technical expertise, innovation, creativity, and professional excellence in culinary arts.

Among the distinguished participants, Ms. Sadiqa Ali Hassan, Ms. Sareena Falak, and Ms. Ayesha Kawal displayed exceptional culinary skills, outstanding craftsmanship, and remarkable professionalism throughout the competition. Their dedication, creativity, and technical proficiency enabled them to perform with distinction, earning prestigious medals and certificates in recognition of their outstanding achievements.



This remarkable accomplishment stands as a testament to the effectiveness of BBSHRRDB's strategic collaboration with its training partners in promoting competency-based technical and vocational education. It demonstrates the Board's commitment to developing a highly skilled, competitive, and industry ready workforce capable of excelling at national and international forums. Furthermore, the achievement serves as an inspiration for aspiring trainees and reinforces the importance of continuous investment in skill development, innovation, and professional excellence.

The success of Ms. Sadiqa Ali Hassan, Ms. Sareena Falak, and Ms. Ayesha Kawal not only brings distinction to their institution but also enhances the reputation of BBSHRRDB and the Government Polytechnic Institute for Women Korangi as leading contributors to Pakistan's technical and vocational education landscape. Their accomplishments exemplify the transformative impact of quality skills training and reaffirm the shared vision of producing competent professionals who contribute meaningfully to economic growth, workforce development, and the advancement of the country's hospitality and culinary industry.







Rabia's Journey Empowering Women Through Skills & Determination



The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) continues to transform lives across Sindh by equipping youth with industry-relevant technical and vocational skills that lead to sustainable employment and economic independence. Inspired by the visionary mission of Shaheed Mohtarma Benazir Bhutto, the Board remains steadfast in its commitment to empowering individuals through quality skill development, enabling them to become confident contributors to their families, communities, and the national economy.

As part of its ongoing "From Dreams to Destiny" success story series, BBSHRRDB proudly highlights the inspiring journey of Ms. Rabia, a determined young woman whose dedication and perseverance have transformed her aspirations into reality. Her remarkable success stands as a shining example of how technical education can open new doors of opportunity and encourage women to excel in professions traditionally considered unconventional.



Rabia enrolled in the Carpentry Technician trade under Phase XVI of BBSHRRDB's skill development programme at Apex Vocational Training Institute, District Malir. Choosing carpentry as her field of training reflected her confidence, courage, and willingness to challenge traditional stereotypes. Throughout her training, she demonstrated exceptional commitment, enthusiasm, and a genuine passion for learning practical skills. Under the guidance of experienced instructors and through hands-on practical sessions, she mastered modern carpentry techniques, woodworking practices, safety standards, and craftsmanship required to meet industry demands.



The comprehensive training programme not only enhanced Rabia's technical capabilities but also strengthened her confidence, creativity, and entrepreneurial mindset. Equipped with practical knowledge and professional skills, she successfully established herself as a self employed carpentry professional in District Malir, where she now provides quality woodworking services & earns a sustainable livelihood. Her success reflects the growing potential of skilled women entrepreneurs who are breaking barriers & creating new opportunities in vocational education.



Rabia's inspiring journey demonstrates that skill development is far more than acquiring technical knowledge; it is about empowering individuals with confidence, dignity, and the ability to build a secure future. Her achievements highlight how vocational training can transform lives by enabling people to become financially independent while contributing positively to local economic development. As a self-employed professional, she serves as a role model for countless young women who aspire to pursue careers based on their talents and determination rather than societal expectations. BBSHRRDB firmly believes that investing in human capital is the foundation of sustainable development. By providing free, market-oriented technical and vocational education, the Board continues to create pathways for youth to secure employment, establish businesses, and actively participate in Pakistan's growing economy. Success stories like Rabia's reaffirm the effectiveness of the Board's vision of developing a skilled, productive, and self reliant workforce capable of meeting both national and international labour market demands.



Rabia's story is not merely a personal milestone; it represents the broader impact of BBSHRRDB's mission to transform dreams into meaningful careers. It illustrates that with quality training, unwavering determination, and institutional support, every individual has the potential to overcome challenges and achieve success. Through initiatives like these, BBSHRRDB continues to empower lives, create opportunities, promote women's economic participation, and build a stronger, more prosperous Pakistan one success story at a time.



CAREER COUNSELING

YOUEXCEL INSTITUTE KARACHI

The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), Government of Sindh, in collaboration with M/s. YouExcel Institute, District East, successfully organized a comprehensive Career Counselling Session aimed at equipping trainees with the knowledge, confidence, and practical guidance required to make informed career decisions and successfully transition into the professional world. The session served as an important platform for aspiring professionals to gain valuable insights into career planning, professional development, and emerging employment opportunities in both the public and private sectors. The programme commenced with a warm welcome address by **Mr. Farahan Shahid Qazi, Chief Executive Officer, YouExcel Institute**, who welcomed the distinguished guests, faculty members, and trainees.

The Chief Guest, **Engr. Munawar Ali Mithani, Secretary, BBSHRRDB**, commended YouExcel Institute for its commitment to providing quality professional education and industry-oriented training.

Speaking on the occasion, **Engr. Taimur Ali, Regional Consultant, BBSHRRDB**, underscored the vital role of skill development in enhancing employability and building a competitive workforce.

The interactive session concluded with an engaging exchange between the speakers and trainees, allowing participants to seek guidance on career pathways, professional growth, and employment prospects. The event reflected the shared commitment of BBSHRRDB and YouExcel Institute to preparing a competent, skilled, and future-ready workforce.















CAREER COUNSELING

SKILLSTON INSTITUTE KARACHI







The Institute of Culinary Arts & Hospitality Management (Skillston) successfully organized a comprehensive Career Counselling Session for the trainees of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), Government of Sindh. The session was designed to provide aspiring professionals with practical guidance on career planning, professional development, and employment opportunities within the rapidly expanding hospitality, culinary arts, and hotel management sectors.

The programme commenced with a warm welcome address by **Mr. Muhammad Afzal Siddiqui**, who welcomed the distinguished guests, faculty members, and trainees. In his remarks, he expressed his appreciation for the participation of all attendees and emphasized the importance of dedication, professionalism, and continuous learning in achieving long-term career success

The session was graced by **Engr. Munawar Ali Mithani, Secretary, BBSHRRDB**, as the Chief Guest. In his keynote address, he highly commended Skillston for its unwavering commitment to delivering quality professional education and practical, industry-oriented training that equips trainees with the competencies demanded by today's hospitality industry. **Engr. Taimur Ali, Regional Consultant, BBSHRRDB**, along with the concerned Assistant Directors (Monitoring), also participated in the session and interacted with the trainees. During their engagement, they emphasized that skill development extends beyond technical competence and includes communication skills, teamwork, adaptability, and professional conduct.

The event concluded on a highly positive note, reaffirming the shared commitment of BBSHRRDB and Skillston to empowering the youth of Sindh through quality technical and vocational education.









RECENT DEVELOPMENTS BY BBSHRRDB PROMOTING VISION

TRDP Empowers Five Women Through Interest-Free Loans



The Thardeep Rural Development Programme (TRDP) distributed interest-free loan cheques under its Interest-Free Loan (IFL) Project during a ceremony held at the TRDP District Office, Mithi. Under the initiative, a total of PKR 330,000 was disbursed among five female trainees who successfully completed their training at the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) Institute.

The financial assistance has been provided to help the trainees establish their own small businesses and generate sustainable sources of income. Offered on easy monthly installments, the interest-free loans are designed to promote entrepreneurship, financial inclusion, and women's economic empowerment.

BBSHRRDB, Karachi University Explore Marine Skills Collaboration



Dr. Sher Khan Panhwar, Associate Professor and Director of the Centre of Excellence in Marine Biology, University of Karachi, accompanied by Mr. Rehan, paid an official visit to the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) and held a productive meeting with Secretary Engr. Munawar Ali Mithani. The meeting was also attended by Deputy Director Mr. Syed Muhammad Ali. During the meeting, Dr. Sher Khan presented a proposal to establish strategic collaboration between the Institute of Marine Biology and Environmental Assessment, University of Karachi, and BBSHRRDB. The proposed partnership aims to develop specialized training and capacity-building programmes in Marine Biology, Fisheries, Fish Processing Technology, Aquaculture, Marine Resource Management, and Environmental Assessment.

BBSHRRDB, UNIDO Advance Employment Partnership for Graduates



A productive meeting was held between the Secretary of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) and a delegation from the United Nations Industrial Development Organization (UNIDO), led by Mr. Badar Ul Islam, Acting President, along with Mr. Muhammad Usman, Consultant. Deputy Director Mr. Syed Muhammad Ali also attended the meeting.

The discussion focused on exploring employment grant opportunities for BBSHRRDB graduate trainees and identifying potential areas of collaboration to strengthen their employability and professional development. Both organizations exchanged views on developing initiatives that would facilitate a smooth transition of skilled graduates into meaningful employment while supporting workforce development in Sindh.

BBSHRRDB, PMTF Expand Industry-Focused Skills Collaboration



A productive meeting was held between the Secretary of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) and the Managing Director of Pakistan Machine Tool Factory (PMTF), Mr. Zaheer Ahmed Ghanghro. The meeting was also attended by Mr. Ghulam Raza Jafary, Principal, PMTF.

The discussions focused on expanding the longstanding collaboration between BBSHRRDB and PMTF by introducing new industry-driven training trades aligned with emerging market demands. Both sides emphasized the importance of strengthening technical and vocational education through demand-based curricula, enhanced industry linkages, and practical skills development to improve the employability of trainees.

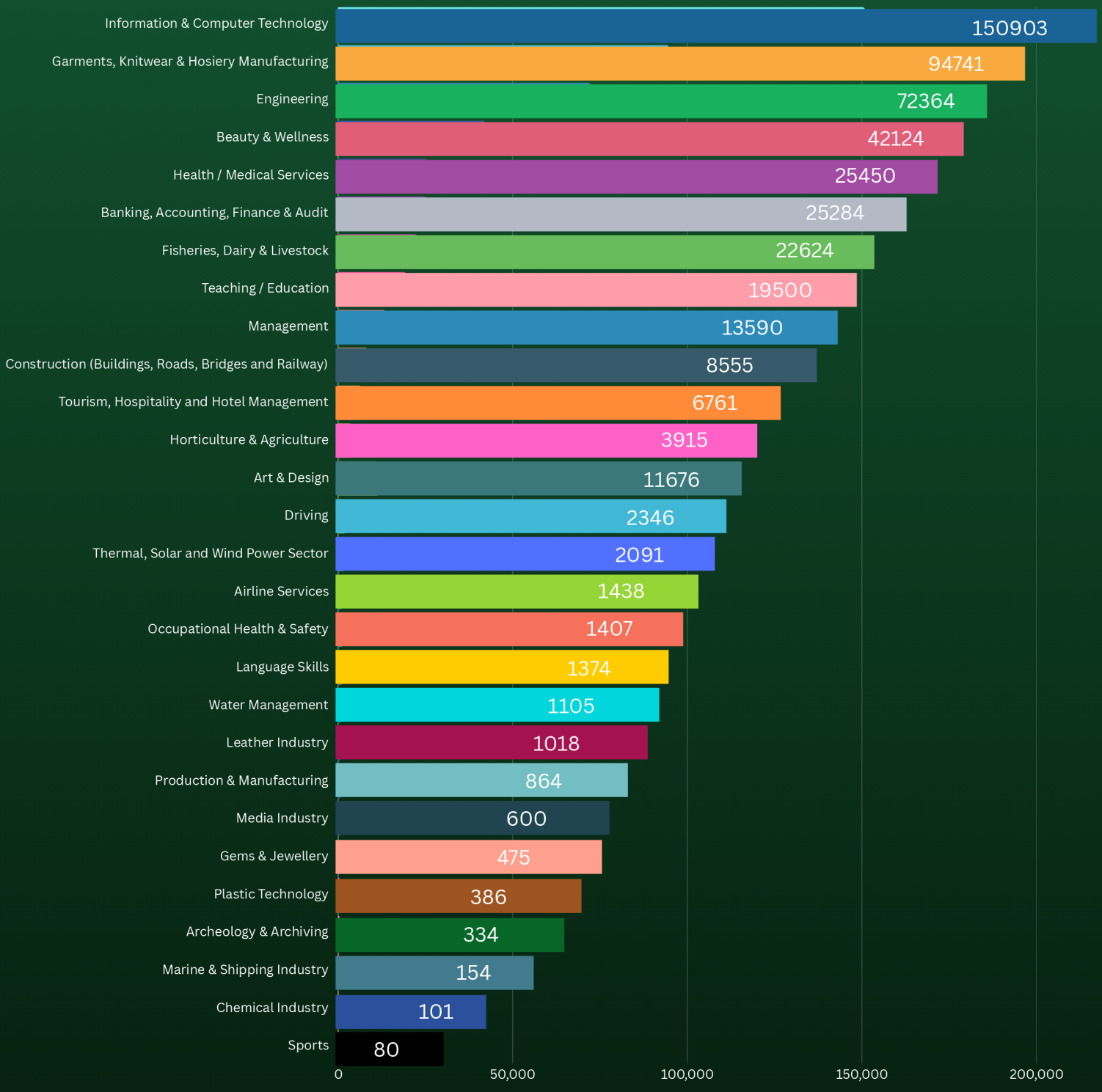
BBSHRRDB, PMTI Strengthen Maritime Skills Development



A productive meeting was held between the Secretary of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB) and a delegation from the Pakistan Maritime Training Institute (PMTI), led by Chief Executive Officer Mr. Syed Adnan Ahmed and Principal Capt. Rashid Anwar.

During the meeting, the Secretary presented a comprehensive overview of BBSHRRDB's mandate, strategic objectives, and ongoing initiatives to promote technical and vocational education, workforce development, and youth empowerment across Sindh. The PMTI delegation appreciated the Board's efforts and expressed keen interest in participating in upcoming training phases, particularly in maritime education, port operations, logistics, marine safety, and other specialized technical disciplines.

BBSHRRDB GRADUATE REPORT 2008-2025



GRADUATE STATISTICS AND PERFORMANCE ANALYSIS

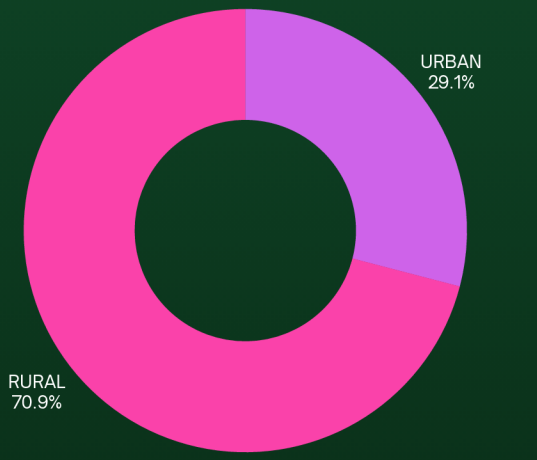
MALE & FEMALE DISTRIBUTION

The gender-wise analysis of BBSHRRDB graduates reflects a commendable level of inclusivity in skills development initiatives across Sindh. Male graduates constitute 55.1% of the total graduates, while 44.9% are female graduates. This balanced distribution demonstrates the Board's continued commitment to promoting equal access to technical and vocational education and training (TVET) opportunities for both men and women. The substantial participation of female trainees highlights the growing acceptance of vocational education among women and underscores BBSHRRDB's contribution towards women's economic empowerment, enhanced workforce participation, and inclusive socio-economic development throughout the province.



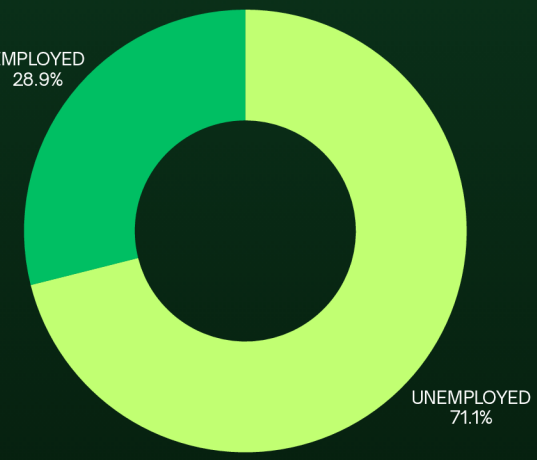
URBAN & RURAL DISTRIBUTION

The geographical distribution of graduates indicates that 70.9% of trainees belong to rural areas, while 29.1% originate from urban areas. This significant rural representation reflects BBSHRRDB's strategic focus on extending quality technical and vocational training opportunities to underserved and remote communities where access to professional skills development has traditionally been limited. By prioritizing rural populations, the Board is helping bridge regional disparities, improve employability, and create sustainable livelihood opportunities for youth, thereby contributing to balanced economic development across Sindh.



EMPLOYED & UNEMPLOYED DISTRIBUTION

The employment analysis reveals that 28.9% of graduates have secured employment following the completion of their training, while 71.1% are currently categorized as unemployed. Although this indicates that a considerable proportion of graduates are still seeking suitable employment opportunities, it also highlights the continued need for stronger industry linkages, expanded placement services, entrepreneurship support, and market-driven training interventions. BBSHRRDB remains committed to enhancing graduate employability through collaboration with industry partners, employer engagement, and demand-oriented skills development programs that align with evolving labour market requirements, ultimately improving employment outcomes for its graduates.



Our Esteemed Partner Institutes



EDITED BY MR. JAHANZAIB KAMAL (ASSISTANT DIRECTOR MEDIA)

This newsletter of Benazir Bhutto Shaheed Human Resource, Research & Development Board (BBSHRRDB) has been carefully developed to highlight the progress, initiatives, and success stories of the Board. Each section has been designed with the aim of presenting information in a clear, engaging, and reader-friendly manner. The process began with gathering authentic data and updates from various departments and training centers across Sindh. Every article was reviewed to ensure accuracy, relevance, and alignment with the vision of BBSHRRDB.

BBSHRRDB

BENAZIR BHUTTO SHAHEED

HUMAN RESOURCE, RESEARCH & DEVELOPMENT BOARD



"The youth of Pakistan are the future of our nation. It is in their hands to build a progressive, democratic, and prosperous country"

— Shaheed Mohtarma Benazir Bhutto

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