

**MEMORANDUM OF UNDERSTANDING
(MoU)**

BETWEEN

**BENAZIR BHUTTO SHAHEED HUMAN
RESOURCE RESEARCH & DEVELOPMENT
BOARD (BBSHRRDB)**

AND

**DEPARTMENT OF EMPOWERMENT OF
PERSONS WITH DISABILITIES (DEPD)
GOVERNMENT OF SINDH**

INTRODUCTION

Under the vision and directives of the worthy Chief Minister, Sindh, for active coordination and collaboration to provide technical and vocational education and training to Persons with Disabilities in the Province of Sindh, this Memorandum of Understanding (hereinafter referred to as the "MoU") is made at Karachi.

BY AND BETWEEN

The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), an autonomous body established under the Sindh Act No. XXXI of 2013, having its office at 5th Floor, State Life Building No. 3, Karachi, working under the administrative control of the University & Boards Department, Government of Sindh, and represented by its authorized officer;

AND

The Department of Empowerment of Persons with Disabilities (DEPD), Government of Sindh, established under the Sindh Empowerment of Persons with Disabilities Act, 2018, having its office at Sindh Secretariat, Karachi, and represented by its authorized officer. DEPDP is tasked to ensure equal opportunities and inclusive environment for PWDs across the province by engaging relevant stakeholders and service providing organizations.

I. PREAMBLE

WHEREAS, BBSHRRDB was established to promote human resource development through research and provision of technical and vocational training in Sindh;

WHEREAS, DEPDP is mandated under the Sindh Empowerment of Persons with Disabilities Act, 2018 to ensure the rehabilitation, education, and empowerment of Persons with Disabilities;

WHEREAS, both parties intend to collaborate for providing technical and vocational training to Persons with Disabilities and promoting their employment in local and international labor markets;

WHEREAS, this MoU shall serve as an umbrella document, and specific activities shall be implemented through mutually agreed **Proposals for Training (PFTs)**;

NOW, THEREFORE, both parties agree as follows:

II. GOAL

The objective of this MoU is to provide demand-driven skill development technical and vocational training to at least 3,000 trainees per annum Persons with Disabilities across Sindh, enabling them to secure employment, self-employment, and entrepreneurial opportunities for socio-economic development. Normally BBSHRRDB in parts skills development training to persons aged between 18 to 35 years. However, the trainees below the age of 18 shall be imparted training subject to the approval of competent authority i.e., Chief Minister Sindh.

BBSHRRDB shall provide financial assistance for training programs to be implemented through 67 Centre/ Institutions working under the Department of Empowerment of Persons with Disabilities (DEPD) along with C-Arts & SIPM&R and partner organizations/(NGOs) across Sindh.



III. AREAS OF COLLABORATION

Both parties agree to collaborate in the following areas:

- Provision of demand-driven Skill Development programme.
- Industry linkages and employment facilitation

DEPD shall provide infrastructure, while BBSHRRDB shall provide financial support, customize equipment for trainees and faculty (Trainers) including training costs and trainee stipends, as agreed under approved PFTs.

IV. GENERAL TERMS AND CONDITIONS

1. This MoU shall come into force upon signing by both parties.
2. The MoU shall remain valid for a period of five (05) years, extendable by mutual written consent.
3. All training activities shall be executed through approved PFTs.
4. DEPDP shall prepare and submit PFTs for approval by BBSHRRDB.
5. Both parties shall ensure inclusion, gender balance, and participation of marginalized groups.
6. Trainees shall be registered, assessed, and certified through recognized awarding bodies.
7. Both parties shall comply with all applicable laws, rules, and policies of the Government of Sindh.
8. Amendments to this MoU shall be made only through mutual written agreement.
9. Both parties shall designate Focal Persons for coordination at Provincial Level, Divisional Level and District Level. The Focal Person designated for DEPDP Regional Director, Karachi Region and coordinated at Regional Level by the Regional Directors and the Focal Person of the BBSHRRDB Director Training as well as District Level coordinated by the District Incharges of the BBSHRRDB.
10. Both parties shall have the right to monitor and evaluate program implementation.

V. RESPONSIBILITIES OF DEPDP

DEPDP shall:

1. Provide infrastructure, available for training delivery, Braille and Sign Language Training if required to Trainers.
2. Develop and submit PFTs in accordance with the Competency-Based Training & Assessment (CBT&A) framework.
3. Implement training programs in selected institutions, and also promote inclusive environment.
4. Establish industry linkages for employment opportunities on mutual understanding basis.
5. Support marginalized groups, including:
 - Persons with Disabilities
6. Facilitate employment opportunities locally and internationally.
7. Cooperate with BBSHRRDB in monitoring and evaluation.



VI. RESPONSIBILITIES OF BBSHRRDB

BBSHRRDB shall:

1. Provide financial support for approved training programs.
2. Conduct Training Needs Assessments (TNA).
3. Monitor and evaluate training outcomes.
4. Conduct tracer studies through third-party validation.
5. Support curriculum development and capacity building of instructors.
6. Conduct certification courses
7. Engage institutes for the relevant course.
8. Ensure inclusive environment

VII. INTELLECTUAL PROPERTY

Any intellectual property developed under this MoU shall be used for non-commercial purposes by both parties. Ownership of pre-existing intellectual property shall remain with the originating party.

VIII. EFFECTIVE DATE AND AMENDMENTS

This MoU shall take effect upon signing and may be amended or extended through mutual written agreement.

IX. TERMINATION

Either party may terminate this MoU by giving six (06) months' prior written notice. In case of breach of obligations, termination may be initiated in accordance with mutually agreed terms.

X. GOVERNING LAW

This MoU shall be governed by the laws of the Islamic Republic of Pakistan, including the Sindh Empowerment of Persons with Disabilities Act, 2018.

XI. COMPLIANCE WITH LAWS

Both parties shall comply with all applicable laws and regulations. Neither party shall engage in any corrupt practices, including offering or receiving any undue benefit in connection with this MoU.

XII. NO JOINT VENTURE

This MoU does not create a legal partnership or joint venture between the parties.

XIII. DISPUTE RESOLUTION

Any dispute shall first be resolved through mutual consultation. If unresolved, the matter shall be referred to mediation. In case of litigation, jurisdiction shall lie with the courts at Karachi.

XIV. GOOD FAITH

Both parties agree to act in good faith and in the public interest to achieve the objectives of this MoU.

XV. SIGNATURES

IN WITNESS WHEREOF, the parties have signed this MoU on the date mentioned below:

For BBSHRRDB

Signature: _____

Name: Mr. Munawar Ali Mithani

Designation: Secretary BBSHRRDB

Stamp: _____

SECRETARY
Benazir Bhutto Shaheed
Human Resource Research & Development Board
Universities & Boards Department
Government of Sindh

Witness-01:

Signature: _____

Name: Muhammad Suleman Dashti

Designation: Regional Consultant (Sukkur)

BBSHRRDB

Stamp: _____

For DEPD

Signature: _____

Name: Mr. Ali Bar Ali Buriro

Designation: Addl. Secretary DEPD

Stamp: _____
Additional Secretary
Department of Empowerment
of Persons with Disabilities
Government of Sindh

Witness-02:

Signature: _____

Name: Farman Ali Tanwari

Designation: Regional Director

(Karachi Division) DEPD

Stamp: _____
- ARMAN ALI TANWARI
REGIONAL DIRECTOR
at Directorate of Special Education
Rehabilitation Centres, Karachi
Government Sindh