Government of Sindh
Universities & Boards Department
Benazir Bhutto Shaheed
Human Resource Research & Development Board

BBSHRRDB

REQUEST FOR PROPOSALS

(RFP)

Selection of Training Institutes for

Skills Development Training Program

PHASE – XVII

Financial Year 2026-27

Procurement Reference:
BBSHRRDB/Proc/Phase-XVII/2026-27/

Procurement Method:
Single Stage – Two Envelope Procedure
(SPPRA Rule-46(2))

Submission through EPADS:
sindh.eprocure.gov.pk

Deadline:
Before 12:00 PM on Tuesday,
20th October, 2026.

Opening of Bid **12:30 PM**
Tuesday, 20th October, 2026.

5th Floor, State Life Building No.3,
Dr. Ziauddin Ahmed Road, Karachi

Tel: +92(21) 99201005-7

www.bbshrrdb.gos.pk

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RFP Document Prepared By,
Deputy Director Procurement,
Procurement Section,
Dated: 25-09-2026
Benazir Bhutto Shaheed Human Resource Research
& Development Board (BBSHRRDB)
Government of Sindh, Karachi

REQUEST FOR P`ROPOSALS (RFP)

For Skills Development in Sindh

PHASE-XVII (2026-27)

1. INTRODUCTION & INVITATION

The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) has been established to undertake research for the development of human resources and to provide a range of long and short-term vocational courses / skill trainings to the unemployed literate and semi-literate male and female youth domiciled in Sindh aiming to combat poverty and unemployment.

This Board invites proposals in accordance with **Sindh Public Procurement Rule-46(2) - Single Stage, Two Envelope Procedure, 2010**, from well-established and experienced training institutes. The institutes must be affiliated with the **Sindh Board of Technical Education (SBTE), Sindh Higher Education Commission** or any other authorized organization / institution holding national or international certification to impart skill development training to the youth preferably aging between **18 to 35 years** in Sindh.

2. IMPORTANT NOTICE REGARDING SUBMISSION METHOD

Proposals shall be submitted exclusively through the Electronic Procurement and Asset Disposal System (EPADS) at sindh.eprocure.gov.pk. Manual submission or physical / sealed paper envelopes will not be accepted.

3. INSTRUCTIONS FOR BIDDERS

3.1 **Availability of RFP Document:** The RFP document is available for free download from the EPADS portal (sindh.eprocure.gov.pk) and the BBSHRRDB official website (www.bbshrrdb.gos.pk) from the date of publication until the submission deadline.

3.2 **Submission Guidelines:** Trade-wise proposals complete in all respects must be submitted only through EPADS as two separate encrypted uploads:

- **Envelope-A:** Technical Proposal
- **Envelope-B:** Financial Proposal
- **Deadline:** Before 12:00 Noon on 20th October, 2026

3.3 **Physical Submission Requirements:**

- The original Pay Order for the RFP Document Fee (Rs. 1,000/- Non-Refundable) and the original Bid Security (1% of the total bid value), both drawn in favour of Secretary-BBSHRRDB and stamped with the institute's name on the back, must physically reach the Procurement Section, BBSHRRDB at the address below before the opening of Technical Proposals.
- Scanned copies of both Pay Orders must also be uploaded online with the Technical Proposal on EPADS.

3.4 **Opening of Proposals:** Technical Proposals will be opened online via EPADS on the same day at 12:30 P.M. by the Procurement Committee in the presence of bidders or their authorized representatives.

(Note: In case of an unexpected holiday or administrative emergency, the opening will take place on the next working day at the same time.)

4. MANDATORY ELIGIBILITY CRITERIA (SPP RULE-29)

Interested training institutes must submit proposal documents accompanied by proof of the following mandatory requirements:

4.1 **Affiliation:** Valid affiliation certificates for the applied trade(s) with verification stamps from the relevant accredited / authorized body (copies of certificates with verification stamp on the back of the original).

4.2 **Turnover:** Minimum annual turnover of PKR 0.5 million in the last one (01) financial year, supported preferably by audited accounts.

4.3 **Tax Compliance:** Active Income Tax Return filer with FBR for the last year, along with copy of Tax Certificate.

4.4 **Sales Tax Registration:** Valid registration certificate with the Sindh Revenue Board (SRB).

4.5 **Affidavit / Undertaking:** An undertaking on a stamp paper of Rs. 100/- confirming that "Neither the Institute/Organization nor its Owners/Stakeholders have ever been blacklisted, and that all information provided is correct" (as per SPP Rule-35).

5. DISQUALIFICATIONS & RIGHTS OF THE PROCURING AGENCY

5.1 Proposals received incomplete, conditional, telegraphic, on non-standard forms, or submitted by institutes blacklisted or terminated in previous phases due to fake registration certificates will stand rejected outright.

5.2 Bids must have validity for 90 days from the date of bid opening.

5.3 BBSHRRDB shall not be liable for any costs or expenses incurred by bidders in preparing or submitting their proposals.

5.4 In accordance with the relevant provisions of the Sindh Public Procurement Rules 2010 (Amended), BBSHRRDB reserves the right to accept or reject any or all proposals (for all trades or specific individual trades) or terminate the procurement process at any time prior to contract award, and the decision shall be final and binding.

DIRECTOR (TRAINING)

Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB)

Universities and Boards Department, Government of Sindh

5th Floor, State Life Building No. 3, Dr. Zia-ud-Din Ahmed Road, Karachi, Pakistan

Tel: +92 (21) 99201004-7

Email: procurementdeptbbshrrdb@gmail.com

Website: www.bbshrrdb.gos.pk | EPADS Portal: sindh.eprocure.gov.pk

Government of Sindh
Universities & Boards Department
Benazir Bhutto Shaheed Human Resource Research & Development Board
(Mega Initiative Addressing Poverty and Unemployment Through Skill Development)

BBSHRRDB

NOTIFICATION

No.BBSHRRDB/Admin(Proc-S)/2017: In supersession of this Board's Notification No.BBSHRRDB/Admin(Proc-S)/0434/2017 dated: 15th February, 2017 and in pursuance of Rule-7 of Sindh Public Rules, 2010 (as amended), the Procurement Committee is hereby revised as Procurement Committee-I with the following composition and TORs in respect of procurement of Training Providers/Institutions of BBSHRR&DB;-

S#	Procurement Committee-I	
1.	Director (Trainings), BBSHRR&DB (not below the rank of BS-18)	Chairperson
2.	Deputy Director (Procurement), BBSHRR&DB	Member/Secretary
3.	Representative of STEVTA.	Member
4.	Technical Officer	Co-opted Member

- This committee shall act in accordance with Sindh Public Procurement Rules, 2010 (as amended).

Functions and Responsibilities of the Committee-I (ToRs):

- Preparing and/or Reviewing bidding documents;
- Carrying out technical as well as financial evaluation of the bids;
- Preparing evaluation report as provided in Rule 45;
- Making recommendations for the award of contract to the competent authority; and
- Perform any other function ancillary and incidental to the above.

(RAIZ HUSSAIN SOOMRO)
SECRETARY-BBSHRR&DB

No.BBSHRRDB/Admin(Proc-S)/2017 /20343 **Karachi, dated the 9th February, 2023**

A Copy is forwarded for information and necessary action to:-

1. The Managing Director, STEVTA, Government of Sindh, Karachi
2. The Director (Trainigs), BBSHRRDB, Government of Sindh, Karachi
3. The Deputy Director (Procurement), BBSHRRDB, Government of Sindh, Karachi
4. The Assistant Director ((Procurement), BBSHRRDB, Government of Sindh, Karachi
5. PS to Secretary, Universities and Boards Department, Government of Sindh.
6. PS to Secretary, BBSHRR&DB, Government of Sindh.
7. PS to Coordinator & Nominee to Chief Minister, Sindh for BBSHRR&DB, Karachi.
8. PS to Regional Consultants, BBSHRR&DB, Government of Sindh.
9. Office Order File.

ASSISTANT DIRECTOR (ADMIN)

5th Floor, State Life Building # 3, Dr. Ziauddin Ahmed Road, Karachi.
Telephone: +92(21) 9920-1005 / 7 Fax: +92(21) 9920-1004, E-mail:procurementdep(bbshrrdb@gmail.com,
Website: www.bbshrrdb.pk

Government of Sindh
Chief Minister's Secretariat
Benazir Bhutto Shaheed
Human Resource, Research and Development Board

BBSHRRDB

BBSHRRDB
C.M. Sectt: Sindh
Inward Dy. No 12494
Date: 17-8-2015

NOTIFICATION

No. BBSHRRDB/Admin (CRC /2015: In accordance with the Rule-31 of Sindh Public Procurement Rules-2010; the Government of Sindh has been pleased to notify ***the Complaint Redressal Committee*** , for the Benazir Bhutto Shaheed Human Resource, Research & Development Board (BBSHRRDB). The composition and Terms of Reference are as under:

i.	Secretary-BBSHRRDB.	Chairman
ii.	Representative of Accountant General.	Member
iii.	An Independent Professional from relevant field	Member

- Committee may co-opt any member if required to facilitate the process.

Terms of References.

The complaint Redressal Committee shall act in accordance with Rule-31 of Sindh Public Procurement Rules 2010.

-KARIM BAKHSH SIDDIQUI-
SECRETARY-BBSHRRDB

No. BBSHRRDB/Admin (CRC)/ /2015 Karachi, dated the 10th August, 2015

A copy is forwarded for information to:

1) The Principal Secretary to the Chief Minister, Sindh, Karachi.
2) The Chairman, BBSHRRDB, Karachi.
3) The Managing Director SPPRA, Karachi.
4) The Accountant General Sind, Karachi.
5) The Chairman / Members of the Committee
6) The Program Officer (Procurement).
7) Master File.

PROGRAM OFFICER (Admin) 10/8/20

Benazir Bhutto Shaheed Human Resource Research & Development Board
3rd Floor, State Life Building No.3, Dr. Ziauddin Ahmed Road, Karachi.
Telephone: 021-99201005-7 Fax: 021-99201004, www.bbsydpsindh.gov.pk

REQUEST FOR PROPOSALS (RFP)

For Skill Development of Youth in Sindh

PHASE - XVII (2026-27)

EMPOWERING YOUTH EMPLOYMENT — AT HOME AND ABROAD

PRIVATE SECTOR TRAINING WING (PSTW)

PROGRAM OVERVIEW	
Procuring Agency	Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), Government of Sindh
Procurement Reference	BBSHRRDB/Proc/Phase-XVII/2026-27
Program	Skill Development Training — Phase XVII (Private Sector Training Wing)
Coverage	30 Districts across the Province of Sindh
Total Lots	167 Lots (District-wise × Trade-wise)
Approved Trades / Curricula	25 Trades (18 CBTA + 7 Short Course)
Seats per Lot	25
Procurement Method	Single Stage — Two Envelope Procedure (SPP Rule-46(2))
Submission Mode	EPADS ONLY — sindh.eprocure.gov.pk (Sealed envelopes NOT accepted)
Proposal Closing Date & Time	12:00 Noon on Tuesday, 20th October 2026
Proposal Opening Date & Time	12:30 Noon on Tuesday, 20th October 2026
Governing Rules	Sindh Public Procurement Rules, 2010 (Amended 2019)
Financial Year	**2026-27**

1.1 ABOUT BBSHRRDB

The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) has been established to undertake research for development of human resource and to provide skill development trainings, through a range of long & short-term courses, to unemployed literate and semi-literate (male & female) youth domiciled in Sindh.

1.4 IMPORTANT DATES & TERMS

Item	Details
RFP Download Fee	Rs. 1,000/- (Non-Refundable). Original Pay Order in favour of Secretary-BBSHRRDB must reach the Procurement Section BEFORE opening of Technical Proposals; scanned copy to be uploaded with the Technical Proposal on EPADS.
Bid Security	1% of the quoted bid value. Pay Order in favour of Secretary-BBSHRRDB; original to Procurement Section before opening, scanned copy uploaded on EPADS.
Bid Validity	90 Days from the date of opening
RFP Availability	FREE download — EPADS: sindh.eprocure.gov.pk | BBSHRRDB: www.bbshrrdb.gos.pk
Opening of Financial Proposals	After completion of technical evaluation; date to be notified on EPADS

Item	Details
Award Notification	Published on EPADS, BBSHRRDB & SPPRA websites; email intimation via EPADS
Procuring Agency	Procurement Section, BBSHRRDB, 5th Floor State Life Building No. 3, Dr. Ziauddin Ahmed Road, Karachi. Tel: +92(21) 99201004-7

Note: In case the closing/opening date falls on a public holiday or is affected by circumstances beyond control, the same schedule shall be observed on the next working day.

1.6 SEAT ALLOCATION, APPROVED RATES & BASIS OF AWARD

Seat Allocation: Each lot carries **25 training seats**.

1.7 DISTRICT-WISE & TRADE-WISE LOT SUMMARY

This procurement is structured on a **lot-based approach — district-wise and trade-wise** in accordance with the SPPRA directives. Total: 167 lots across 30 districts. Each lot represents one trade in one district. Institutes may bid for one or multiple lots. Trades marked **(CBTA)** are Competency-Based Training and Assessment trades. The trades offered in each district are listed below; the full lot schedule is at Annexure II.

Sr.	District	Trades Offered (Lot-wise)	Lots	Seats
PACKAGE 1 — 16 Districts — 90 Lots — 2250 Seats (EPADS Procurement)				
1	**Badin**	1. Digital Marketing, 2. Dress Making, 3. Hair & Beauty Services, 4. Hand & Machine Embroidery	4	100
2	**Dadu**	1. Computer Operator/IT Assistant, 2. Dress Making, 3. Early Childhood Care & Education, 4. Hair & Beauty Services, 5. Hand & Machine Embroidery	5	125
3	**Ghotki**	1. Computer Operator/IT Assistant, 2. Dress Making, 3. Early Childhood Care & Education, 4. Hair & Beauty Services, 5. Web Development with Python	5	125
4	**Hyderabad**	1. Artificial Intelligence, 2. Computer Operator/IT Assistant, 3. Early Childhood Care & Education, 4. Hair & Beauty Services	4	100
5	**Jacobabad**	1. Artificial Intelligence, 2. Dress Making, 3. Hair & Beauty Services, 4. Mobile Phone Technician	4	100
6	**Jamshoro**	1. Computer Operator/IT Assistant, 2. Dressw Making, 3. Hair & Beauty Services, 4. Web Development with Python	4	100
7	**Karachi Central**	1. Baking and Patisserie, 2. Cook (Chef), 3. Digital Marketing, 4. Early Childhood Care & Education, 5. Media Production	5	125
8	**Karachi East**	1. Artificial Intelligence, 2. Baking and Patisserie, 3. Hair & Beauty Services, 4. Web Development with Python	4	100
9	**Karachi Keamari**	1. Computer Operator/IT Assistant, 2. Dress Making, 3. Hair & Beauty Services, 4. Media Production, 5. General Purpose-III, 6. Certificate in Logistic & Transport (CILT), 7. Simulator Based Crane	7	175
10	**Karachi Korangi**	1. Automobile Mechanic, 2. Building Electrician - Helper, 3. Computer Operator / IT Assistant, 4. Early Childhood Care & Education, 5. Generator Mechanic, 6. HVACR Technician (Domestic)	6	150
11	**Karachi Malir**	1. Baking and Patisserie, 2. Big Data Analytics with Power BI, 3. Computer Operator / IT Assistant, 4. Dress Making, 5. Early Childhood Care & Education, 6. Hair & Beauty Services	6	150

Sr.	District	Trades Offered (Lot-wise)	Lots	Seats
12	**Karachi South**	1. Baking and Patisserie, 2. Cook (Chef), 3. Digital Marketing, 4. Early Childhood Care & Education, 5. Hair & Beauty Services	5	125
13	**Karachi West**	1. Computer Operator/IT Assistant, 2. Digital Marketing, 3. Dress Making, 4. Hair & Beauty Services, 5. Media Production	5	125
14	**Kashmore Kandhkot**	1. Computer Operator/IT Assistant, 2. Dress Making, 3. Early Childhood Care & Education, 4. Hair & Beauty Services, 5. Web Development with Python	5	125
15	**Khairpur**	1. Building Electrician - Helper, 2. Computer Operator/IT Assistant, 3. Digital Marketing, 4. Dress Making, 5. Early Childhood Care & Education, 6. Hair & Machine Embroidery, 7. Welder	7	200
16	**Larkana**	1. AutoCAD, 2. Building Electrician - Helper, 3. Computer Operator / IT Assistant, 4. Cook (Chef), 5. Digital Marketing, 6. Dress Making, 7. Early Childhood Care & Education, 8. Hair & Beauty Services, 9. HVACR Technician, 10. LTV and HTV Driver, 11. Media Production, 12. Mobile Phone Technician, 13. Web Development with Python	13	325
PACKAGE 2 — 14 Districts — 77 Lots — 1925 Seats (EPADS Procurement)				
1	**Matiari**	1. Computer Operator/IT Assistant, 2. Dress Making, 3. Hair & Beauty Services, 4. Web Development with Python	4	100
2	**Mirpurkhas**	1. Building Electrician - Helper, 2. Computer Operator / IT Assistant, 3. Dress Making, 4. Hair & Beauty Services, 5. Web Development with Python	5	125
3	**Naushehro Feroze**	1. Artificial Intelligence, 2. Computer Operator/IT Assistant, 3. Dress Making, 4. Hair & Beauty Services	4	100
4	**Qambar Shahdadkot**	1. Computer Operator/IT Assistant, 2. Dress Making, 3. Early Childhood Care & Education, 4. Hair & Beauty Services, 5. Mobile Phone Technician, 6. Plumber	6	150
5	**Sanghar**	1. Digital Marketing, 2. Dress Making, 3. Early Childhood Care & Education 4. Hair & Beauty Services	4	100
6	**Shaheed Benazirabad**	1. Building Electrician - Helper, 2. Digital Marketing, 3. Dress Making, 4. Hair & Beauty Services, 5. HVACR Technician (Domestic), 6. Media Production	6	150
7	**Shikarpur**	1. Computer Operator/IT Assistant, 2. Digital Marketing, 3. Dress Making, 4. Hair & Beauty Services	4	100
8	**Sukkur**	1. Computer Operator/IT Assistant, 2. Dress Making, 3. Early Childhood Care & Education, 4. Hair & Beauty Services	4	100
9	**Tando Allahyar**	1. Artificial Intelligence, 2. Automobile Mechanic, 3. Building Electrician - Helper, 4. Computer Operator / IT Assistant 5. Dress Making, 6. Hair & Beauty Services, 7. Hand & Machine Embroidery, 8. HVACR Technician (Domestic), 9. Jr. Technician / Jr. Mechanic Motorcycle, 10. Plumber, 11. Web Development with Python, 12. Welder	12	300
10	**Tando Muhammad Khan**	1. Artificial Intelligence, 2. Big Data Analytics with Power BI, 3. Computer Operator/IT Assistant, 4. Dress Making, 5. Hair & Beauty Services, 6. Media Production	6	150

11	**Tharparkar**	1. Computer Operator/IT Assistant, 2. Dress Making, 3. Hair & Beauty Services, 4. Media Production, 5. Web Development with Python	5	125
12	**Thatta - Sujawal**	1. Automobile Mechanic, 2. Computer Operator / IT Assistant, 3. Dress Making, 4. Early Childhood Care & Education, 5. Hair & Beauty Services	5	125
13	**Thatta**	1. Automobile Mechanic, 2. Computer Operator / IT Assistant, 3. Dress Making, 4. Early Childhood Care & Education, 5. Hair & Beauty Services	5	125
14	**Umerkot**	1. Artificial Intelligence, 2. Computer Operator/IT Assistant, 3. Digital Marketing, 4. Dress Making, 5. Early Childhood Care & Education, 6. Hair & Beauty Services, 7. Web Development with Python	7	175

SECTION 2 HOW TO SUBMIT PROPOSALS ON EPADS

2.1 DETAILED BIDDER GUIDELINE — DOWNLOAD LINK

A complete illustrated, step-by-step EPADS Bidder Guideline in three languages— covering vendor registration, obtaining your Vendor ID, downloading the RFP, uploading the two encrypted envelopes, and tracking your submission.

https://www.bbshrrdb.gos.pk/EPADS_Bidder_Guideline_Phase_XVII.html

The pdf version is also available for free download at

https://www.bbshrrdb.gos.pk/procrement/EPADS_Bidder_Guideline_Phase_XVII.pdf

The same guideline and pdf file are also uploaded on official BBSHRRDB website (www.bbshrrdb.gos.pk)

2.2 SUMMARY OF THE SUBMISSION PROCESS

For quick reference, the process is summarized below. Bidders must consult the full guideline at the link above for detailed screen-by-screen instructions.

Step	Action	Key Points
1	**Register on EPADS**	Visit sindh.eprocure.gov.pk → 'Register as Vendor'. Provide organization details, NTN, SRB registration and CNIC of the authorized representative. Registration is FREE; approval typically takes 2–3 working days.
2	**Obtain Vendor ID & login**	Credentials are emailed on approval. Change the temporary password, complete your vendor profile, add trade categories, bank details and an active focal-person email — all EPADS notifications go to that address.
3	**Locate & download the RFP**	Search Procurement Reference BBSHRRDB Phase-XVII 2026-27 under 'Open Procurement Opportunities' and download the RFP and all annexures free of cost.
4	**Prepare the two proposals**	Complete the Technical forms (Section 4) and financial forms (Section 5) — one set per trade/lot applied for. Convert to PDF, signed and stamped. Do NOT place any pricing in the technical set.
5	**Arrange the Pay Orders**	RFP document fee Rs. 1,000/- and Bid Security @1% of bid value, both favoring Secretary-BBSHRRDB. Upload scanned copies with the Technical Proposal and deliver the originals to the Procurement Section before opening.

Step	Action	Key Points
6	**Upload & submit**	Upload Envelope-A (Technical) and Envelope-B (Financial) as two separate encrypted uploads. The Financial envelope stays sealed until technical evaluation concludes. Submit before the closing time and retain the acknowledgement number.
7	**Track & respond**	Monitor EPADS for corrigenda, clarifications and results. All queries must be raised through EPADS only.

HELPLINE & SUPPORT

EPADS Technical Support: 051-111-137-237 | epadshelp@ppra.org.pk

SPPRA 021-99205356

BBSHRRDB Procurement Section: 021 99201004-7 | procurementdeptbbshrrdb@gmail.com

SECTION 3 INSTRUCTIONS TO BIDDER

3.1 CONFLICT OF INTEREST

Training Institutes are required to provide professional, objective and impartial advice, holding the Procuring Agency's interest paramount. They shall strictly avoid conflict with other assignments or their own corporate interest, and have an obligation to disclose any situation of actual or potential conflict. Failure to disclose such situations may lead to disqualification or termination of contract.

3.2 FRAUD AND CORRUPTION

Under **Rule-35 of SPP Rules 2010 (Amended 2019)**, the Procuring Agency may blacklist bidders found indulging in corrupt or fraudulent practices. Such action shall be duly publicized and communicated to SPPRA. Any supplier/contractor/training partner to be blacklisted shall be accorded an adequate opportunity of being heard.

3.3 SURETY BOND / INTEGRITY PACT

Pursuant to **Rule-89 of SPP Rules 2010 (Amended 2019)**, Training Institutes undertake to sign a Surety Bond in the prescribed format (Appendix D/E to the Contract) for all trades/courses applied for.

3.4 PREPARATION OF PROPOSALS

In preparing proposals, Training Providers must examine in detail all documents comprising the RFP. Material deficiencies in providing required information may result in rejection. Proposals must be prepared separately for each trade/lot applied for and must respond to labor market demand for all levels of employment (Workers, Supervisors and Managers).

Soft Skills Component: Soft skills are mandatory alongside the core skill. Credit hours should be divided as core skill (90%) and soft skills (10%).

3.5 TECHNICAL PROPOSAL FORMAT & CONTENT

The Technical Proposal (Section 4) must include:

- FORM TECH-1 — Technical Proposal Submission Form (on institute letterhead)
- Part TA — Training Provider's Profile (legal name, ownership, addresses, GPS coordinates)
- Part TB — Eligibility checklist with all mandatory attachments
- Part TC — Technical Proposal Form: previous experience (TC.I), infrastructure (TC.II), training experience (TC.III), human resource capacity (TC.IV), employment linkages (TC.V), financial strength (TC.VI)
- CVs of all proposed professional trainers/instructors (one CV per position)
- Scanned copies of all registration, affiliation, NTN and SRB certificates
- Scanned copies of the Pay Orders for document fee and bid security

IMPORTANT: Do NOT include any financial or pricing information in the Technical Proposal. Any Technical Proposal containing pricing shall be rejected.

3.6 FINANCIAL PROPOSAL FORMAT & CONTENT

- The Financial Proposal (Section 5) must include:
- FORM FIN-1 — Financial Proposal Submission Form (on institute letterhead)
- FA — Summary of Proposed Cost
- FB — Breakup of proposed cost per trainee (administrative cost, rent & utilities, training materials, examination & certification, other costs)
- A separate financial proposal for each trade/lot applied for
- All quoted costs inclusive of applicable taxes

3.7 TAXES

The Training Provider shall be subject to all admissible taxes, including stamp duty and service charges, at the prevailing rate on the date of the contract agreement, unless exempted by the relevant tax authority.

3.8 SUBMISSION, RECEIPT & OPENING OF PROPOSALS

Submission Portal	EPADS: sindh.eprocure.gov.pk — submit under Procurement Reference BBSHRRDB/Proc/Phase-XVII/2026-27. Step-by-step guidance: see Section 2.
Envelope-A (Technical)	All Technical Proposal documents, clearly labelled per trade. Must NOT contain any pricing information.
Envelope-B (Financial)	All Financial Proposal documents, clearly labelled per trade. Remains encrypted until technical evaluation is complete.
Original Pay Orders	Both originals (document fee Rs. 1,000/- and bid security @1%) must physically reach the Procurement Section, BBSHRRDB, BEFORE opening of Technical Proposals.
Closing Date & Time	12:00 Noon on Tuesday, 20th October 2026. EPADS automatically rejects late submissions. BBSHRRDB is not responsible for bidder-side technical issues.
Opening of Technical Proposals	12:30 Noon on Tuesday, 20th October 2026 at BBSHRRDB Office, 5th Floor State Life Building No. 3, Karachi. Bidders or their representatives may attend.
One Proposal per Trade	One proposal per trade per institute. Resubmission on EPADS overwrites the previous submission.

3.9 PROPOSAL EVALUATION

Technical Proposals: The Evaluation Committee shall evaluate Technical Proposals on the basis of responsiveness to the Terms of Reference, applying the category and marking system below. The minimum qualifying score is 60 out of 100.

Category	Institute Type	Min. Score
Category A	Federal/Provincial formal technical & vocational institutes or large public sector organizations having requisite infrastructure in Sindh	60/100
Category B	Large-scale private sector training institutes with requisite infrastructure, or industries with their own units and captive manpower requirements	60/100
Category C	Professional/educational institutions under federal or provincial government with the required infrastructure	60/100
Category D	Small-scale privately-owned training institutes registered/affiliated/accredited with a certificate awarding body	60/100

Technical Evaluation Scoring (Total 100 Marks):

Evaluation Criterion	Marks
Previous Experience (recurring contracts, private/government clients)	**10**

Evaluation Criterion	Marks
Infrastructure & Allied Facilities (classroom, labs, workshop, equipment, utilities)	**35**
Training Course & Relevant Information (past record — enrolled / graduated / placed)	**20**
Human Resource Capacity (management, trainers, support staff qualifications)	**25**
Placement of Trainees (employment linkages, MoUs with industries)	**10**
Financial Strength (value of assets + annual turnover)	**10 (5+5)**
TOTAL (Minimum qualifying score: 60/100)	**100**

The detailed marks distribution against each criterion, and the manner in which the Baseline Verification Team records marks, is set out in the trade-wise Baseline Evaluation Proformas referred to at Clause 3.15.

Financial Proposals: Financial Proposals of technically qualified institutes only shall be opened and evaluated. Bids will be evaluated on a per-trainee, per-trade, per-district basis (inclusive of taxes). Cost shall not be the sole factor; contracts will be awarded to the lowest evaluated substantially responsive bidders as per SPP Rules 2010 (Amended 2019).

3.10 SELECTION PROCEDURE & MECHANISM

The selection of training institutes for Phase XVII shall follow a structured, transparent, multi-stage procedure in accordance with SPP Rule-46(2). The complete mechanism is summarized below:

Stage	Activity	Responsibility
1	Publication of the Advertisement on EPADS and in national/local newspapers (district-wise & trade-wise, marking CBTA trades)	Procurement Section, BBSHRRDB
2	Institutes register as Vendors on EPADS and download the complete RFP free of cost	Interested Training Institutes
3	Submission of Technical and Financial Proposals as two encrypted uploads on EPADS, and deposit of original Pay Orders with the Procurement Section	Training Institutes
4	Public opening of Technical Proposals on EPADS at the notified date and time; minutes recorded	Technical Opening Committee
5	Scrutiny of eligibility documents for completeness and responsiveness	Procurement Section / Evaluation Committee
6	Technical evaluation against the marking criteria of Clause 3.13	Evaluation Committee
7	Baseline / physical site verification visits using the trade-wise Baseline Evaluation Proformas (Clause 3.15)	Baseline Verification Team
8	Finalization of technical scores; institutes scoring below 60/100 declared technically non-responsive	Evaluation Committee
9	Notification of technically qualified institutes on EPADS; non-responsive institutes informed with reasons	Procurement Section, BBSHRRDB
10	Opening of Financial Proposals of technically qualified institutes only, on the date notified on EPADS	Financial Opening Committee
11	Financial evaluation on a per-trainee, per-trade, per-district basis against the lowest evaluated responsive bid	Evaluation Committee
12	Consolidated evaluation report submitted for approval of the Competent Authority	Evaluation Committee → Competent Authority
13	Negotiations, if required, as per SPP Rule-83(1)	Negotiation Committee
14	Issuance of Letter of Intent / Notification of Award per lot, published on EPADS	Procuring Agency

Stage	Activity	Responsibility
15	Execution of Contract Agreement and submission of Performance Guarantee (3% of contract value)	Training Institute & BBSHRRDB
16	Commencement of training subject to fulfilment of all pre-commencement conditions	Training Institute

NOTE: An institute may be selected for multiple lots provided it demonstrates adequate capacity (infrastructure, trainers and financial strength) to deliver all awarded lots concurrently, as verified during the baseline visit.

3.11 BASELINE / PHYSICAL VERIFICATION VISITS

Purpose: Baseline visits independently verify the claims made by a Training Institute in its Technical Proposal — physical premises, infrastructure, laboratories/workshops, equipment and trainer availability — before technical scores are finalized. No institute shall be awarded a lot without a satisfactory baseline visit report.

Timing: Baseline visits are carried out after opening of Technical Proposals and before finalization of technical evaluation, i.e. prior to opening of Financial Proposals. BBSHRRDB shall endeavor to complete all baseline visits within fifteen (15) working days of the technical opening.

Team Composition: Each visit shall be conducted by a team comprising at least one representative of the Procurement Section, one representative of the relevant District office (where applicable), and a technical/subject-matter expert for CBTA trades. Visits may be unannounced or with minimal prior notice to ensure authenticity of findings.

TRADE-WISE BASELINE EVALUATION PROFORMAS — TRANSPARENCY OF THE MARKING SYSTEM

BBSHRRDB has prepared a separate Baseline Evaluation Checklist for each approved trade. Each checklist sets out the exact parameters the Baseline Verification Team inspects at the institute — classroom and workshop space, tools and machinery, trade-specific equipment and consumables, safety arrangements, trainer credentials and, for CBTA trades, competency assessment stations.

In the interest of transparency and to enable bidders to prepare adequately, all trade-wise checklists are published and available for download at:

https://www.bbshrrdb.gos.pk/procurement/

Bidders are strongly advised to download the checklists for every trade they intend to bid for, and to ensure their facility, equipment and trainers meet the stated parameters before the baseline visit.

Scope of Verification: In addition to the trade-specific parameters in the proforma, the team shall verify and record, with photographic and GPS-tagged evidence:

- Physical existence of the institute at the address/GPS coordinates declared in Part TA of the Technical Proposal.
- Ownership or rental status of the premises (utility bill / rent agreement cross-check).
- Physical presence and verification of original qualification documents of proposed trainers, cross-checked against the CVs submitted.
- Basic facilities: electricity/backup generator, drinking water, washrooms, first aid, and trade-relevant safety equipment.
- Cross-verification of any claimed previous training experience, placement linkages or client references.

Scoring Impact: The baseline visit report is a mandatory input to the final technical score. Material discrepancies between the Technical Proposal and the baseline findings (for example, non-existent premises, absent equipment, or unverifiable trainers) shall result in proportionate deduction of marks and, in cases of serious misrepresentation, outright technical disqualification and possible reporting for blacklisting under SPP Rule-35.

Documentation: A signed Baseline Visit Report — comprising the completed trade-wise proforma, photographs and GPS location — shall be prepared for each visited institute and retained as part of the permanent procurement record for audit purposes.

3.12 CBTA TRAINER / TUTOR REQUIREMENTS

What is CBTA: Competency-Based Training and Assessment (CBTA) is the NAVTTC-endorsed methodology under which trainees are trained and assessed against defined, measurable competency standards rather than time spent in a classroom. Of the 51 approved curricula under Phase XVII, 30 are CBTA trades and 21 are Short Courses; the classification for each trade is given at Annexure I, and the district-wise lot schedule for those trades currently allocated to lots is given at Annexure II.

General CBTA Tutor Requirements: For every CBTA trade, in addition to the trade-specific Minimum Tutor's Qualification prescribed at Annexure I, the proposed trainer MUST also satisfy the following:

- Hold a recognized trade certification at or above the competency Level specified for that trade at Annexure I.
- Demonstrate the ability to deliver training using the CBTA methodology — structured demonstration, guided practice and objective competency assessment against checklists — rather than lecture-based delivery alone.
- Meet the minimum industry and/or teaching experience specified for the trade at Annexure I.
- Communicate effectively in Urdu/Sindhi and, where the curriculum requires, in English.
- Preferably hold a Trainer-of-Trainers (ToT) / Master Trainer or Assessor certification recognized by NAVTTC or an equivalent accredited body.
- Be physically available at the training site for the full duration of the course; substitution of trainers requires prior written approval from BBSHRRDB.

Verification: CBTA trainer qualifications and physical presence are verified during the baseline visit (Clause 3.15) through original certificate inspection and, where feasible, a brief competency discussion or demonstration relevant to the trade.

3.13 AWARD OF CONTRACT

After completing evaluations, the Procuring Agency shall award contracts to the selected training providers. Results shall be published on EPADS (sindh.eprocure.gov.pk), the BBSHRRDB website (www.bbshrrdb.gos.pk) and the SPPRA website (www.pprasindh.gov.pk). Contract award information shall be uploaded on EPADS as mandatory under SPPRA requirements.

3.14 DATA SHEET

Code	Feature	Description
1.1	**Name of Service**	Training Program for Phase XVII (2026-27) under PSTW, BBSHRRDB
1.2	**Procuring Agency**	BBSHRRDB, Government of Sindh | 5th Floor, State Life Building No. 3, Dr. Ziauddin Ahmed Road, Karachi | Tel: +92(21) 99201005-7 | Website: www.bbshrrdb.gos.pk
1.3	**Procurement Method**	SPP Rule-46(2) Single Stage-Two Envelope Procedure, 2010 (Amended 2019)
1.4	**Submission Mode**	EPADS ONLY: sindh.eprocure.gov.pk. Sealed envelopes NOT accepted.
1.5	**Financial Year**	2026-27
1.7	**Lot Structure**	167 lots across 30 districts, district-wise × trade-wise (Annexure II)
1.8	**Seats**	25
1.9	**Basis of Award**	Lots listed are indicative. Awards made on merit within the approved budgetary ceiling; BBSHRRDB may award all, some, none, or part of the lots advertised (Clause 1.6)
6.1	**Proposal Validity**	90 days from the date of bid opening
6.2	**Bid Security**	1% of quoted bid value; Pay Order favoring Secretary-BBSHRRDB; scanned copy on EPADS, original to Procurement Section before opening
7	**Clarifications**	Through EPADS portal ONLY, not later than 5 days before the submission deadline

Code	Feature	Description
8	**RFP Availability**	FREE download — EPADS: sindh.eprocure.gov.pk | BBSHRRDB: www.bbshrrdb.gos.pk
8.3	**Document Fee**	Rs. 1,000/- (Non-Refundable) Pay Order favoring Secretary-BBSHRRDB; scanned copy on EPADS, original to Procurement Section BEFORE opening of Technical Proposals
10	**Proposal Submission**	Two encrypted uploads on EPADS: Envelope-A Technical, Envelope-B Financial, each labelled with trade, institute, district
13.1	**Closing Date & Time**	12:00 Noon. on Tuesday, 20th October 2026
13.2	**Opening Date & Time**	12:30 Noon on Tuesday, 20th October 2026
14	**Evaluation Method**	Technical: 100 marks, minimum qualifying 60, supported by trade-wise Baseline Evaluation Proformas. Financial: per trainee per course, lowest evaluated responsive bidder.
15	**Commencement**	To be communicated to successful bidders after award
17.3	**Target Group**	Age preferably 18-35, unemployed youth with Sindh domicile & CNIC, meeting the entry requirement of the respective curriculum (Annexure I); must not have availed training under BBSHRRDB/BBSYDP earlier

SECTION 4 TECHNICAL PROPOSAL — STANDARD FORMS

Each form must be completed separately for each trade/lot applied for. All forms must be on institute letterhead, signed and stamped, converted to PDF and uploaded on EPADS as Envelope-A.

FORM TECH-1: TECHNICAL PROPOSAL SUBMISSION FORM

(To be printed on the letterhead of the Training Institute)

To:

The Secretary
Benazir Bhutto Shaheed Human Resource,
Research & Development Board
5th Floor, State Life Building No. 3,
Dr. Ziauddin Ahmed Road,
Karachi.

Dear Sir/Madam,

We, the undersigned, offer to deliver the training program under the Youth Development Program — Private Sector Training Wing **Phase XVII (2026-27)**, in accordance with your Request for Proposals. We hereby submit our proposal electronically through EPADS (sindh.eprocure.gov.pk) for the following trades:

S#	Sector	Trade / Course	District
1			
2			
3			
4			
5			

We hereby declare that all information and statements in this proposal are true and accept that any misrepresentation may lead to our disqualification. Our proposal is binding upon us subject to modifications arising from contract negotiations.

NOTE: This proposal has been submitted through the EPADS portal. We have also submitted the original Pay Orders (document fee Rs. 1,000/- and bid security) to the BBSHRRDB Procurement Section as required.

Authorized Signature: _____

Name and Title: _____

CNIC #: _____

Name of Institute: _____

Date: _____

EPADS Submission Acknowledgement No.: _____

PART TA: TRAINING PROVIDER'S PROFILE

Code	Required Information	Response
TA.1	Legal Name of Training Provider	
TA.2	Type of Organization (Company/Trust/Society/NGO)	
TA.3	Name of Owner / CEO / Director	
	Designation	
	CNIC #	
	Phone / Mobile #	
	Email	
TA.4	Name of Institute / Organization	
	Campus/Branch with Location	
	Postal Address (with Tehsil/Taluka)	
	GPS Location (Longitude & Latitude)	
	Phone / Mobile #	
	E-mail	
	Website (if any)	
TA.5	Name of Focal Person (for BBSHRRDB)	
	CNIC #	
	Phone / Mobile #	
	E-mail	
TA.6	Trade(s) applied for	
	District(s) applied for	
	EPADS Vendor ID	

PART TB: ELIGIBILITY CHECKLIST

Each item is mandatory for the proposal to be considered responsive.

Code	Required Document	Attached? (Yes/No)
TB.1	Valid Registration/Affiliation Certificate from STEVTA / STTB / SBTE / HEC / NAVTTC / SMF or accredited international certifying body	
TB.2	Curriculum of applied training accredited by the relevant authority	
TB.3	National Tax Number (NTN) certificate, or valid FBR tax exemption certificate	
TB.4	Audited Financial Statements for the last three financial years	
TB.5	SRB (Sindh Revenue Board) Registration Certificate	
TB.6	Proof of institute premises — owned (utility bill) or rented (rent agreement/MoU)	
TB.7	Evidence of prior training experience for the trade(s) applied	
TB.8	Evidence of relevant infrastructure and allied facilities	
TB.9	Job facilitation mechanism for passed-out trainees	
TB.10	Undertaking of non-blacklisting on Rs. 100/- stamp paper (SPP Rule-35)	
TB.11	Scanned copy of Pay Order — Document Fee (Rs. 1,000/-)	
TB.12	Scanned copy of Pay Order — Bid Security (2% of bid value)	
TB.13	EPADS Vendor registration confirmation	

PART TC: TECHNICAL PROPOSAL FORM

TC.I — Previous Experience

Code	Required Information	Response
TC.I.1	Experience as a training provider	Yes / No
TC.I.2	Private sector clients utilizing your training services (attach list with contacts)	Yes / No
TC.I.3	Recurring contracts with Government departments for training (attach list)	Yes / No

TC.II — Training Facilities & Infrastructure (Max 35 Marks)

Code	Required Information	Response	Marks
TC.II.1	Curriculum accredited by: □ SBTE □ STTB □ SMF □ STEVTA □ NAVTTC □ Other: _____		**5**
TC.II.2	No. of Lecture Rooms: □1 □2 □3 □4 □5+		**5**
TC.II.3	Capacity of trainees per room: □20 □25 □30 □45 □50		**5**
TC.II.4	Laboratories: ____ | Workshops: ____ | Equipment adequate for all trainees to do hands-on work simultaneously		**15**
TC.II.5	Backup Generator: □Yes □No (If Yes: ____ KVA)		**3**
TC.II.6	Other: □Drinking water □Washrooms □Common room (girls) □First Aid □Canteen		**2**

TC.III — Training Experience & Relevant Information (Max 20 Marks)

Trade/Course	Year	Duration	Enrolled	Graduated	Placed	Certifying Body

TC.IV — Human Resource Capacity (Max 25 Marks)

Code	Name	Designation	Qualification	Experience	Email
Management Staff					
TC.IV.1.1					
TC.IV.1.2					
Trainers / Instructors					
TC.IV.2.1					
TC.IV.2.2					
TC.IV.2.3					

TC.V — Employment Linkages (Max 10 Marks)

Organization / Firm / Industry	Nature of Linkage	% Graduates Placed	Years of Linkage	Marks

TC.VI — Financial Strength (Max 10 Marks)

Code	Criterion	Amount (Rs.)	Marks
TC.VI.1	Value of Assets (attach supporting documents)		**5**
TC.VI.2	Annual Turnover (attach audited financial statement)		**5**

CV FORM: PROPOSED PROFESSIONAL TUTORS

One CV per trainer/instructor. Trainer substitution requires prior written approval from BBSHRRDB. Qualifications will be verified against original documents during the baseline visit.

Proposed Position	
Name of Institute	
Full Name of Staff	
Date of Birth	
CNIC #	
Education (degrees, institutions, dates)	
Professional Certifications / Trade Qualifications	
CBTA / ToT / Assessor Certification (if any)	
Years of Teaching Experience in this Trade	
Years of Relevant Industry Experience	
Languages (Speaking / Reading / Writing)	
Current Employer	
Employment Record (last 5 years)	

I certify that the above information is correct.

Signature: _____ Date: _____

SECTION 5 FINANCIAL PROPOSAL — STANDARD FORMS

Financial Proposals must be uploaded as a SEPARATE ENCRYPTED UPLOAD (Envelope-B) on EPADS. Do NOT include pricing in the Technical Proposal.

IMPORTANT: The Board-approved per-trainee cost for each trade is given at Annexure I. Each lot carries 25 seats. Financial Proposals must be prepared strictly in accordance with the approved rate for the trade concerned; any quote exceeding that rate shall be treated as non-responsive.

FORM FIN-1: FINANCIAL PROPOSAL SUBMISSION FORM

(To be printed on the letterhead of the Training Institute)

To:

The Secretary

Benazir Bhutto Shaheed Human Resource Research & Development Board

5th Floor, State Life Building No. 3, Dr. Ziauddin Ahmed Road, Karachi.

We, the undersigned, offer to deliver the training program under the Youth Skill Development Program, Private Sector Training Wing **Phase XVII (2026-27)**, in accordance with the RFP and the Board-approved trade-wise rates at Annexure I. Our Financial Proposals are enclosed trade-wise.

S#	Trade / Course	District	Seats Bid For	Total Quoted Cost (Rs.)
1				
2				
3				
4				
5				

Authorized Signature: _____

Name and Title: _____

Name of Institute: _____

Date: _____

FA — SUMMARY OF PROPOSED COST

Code	Required Information	Response
FA.1	Name of Trade / Course	
FA.2	District	
FA.3	Number of Seats Bid For (25 per lot)	
FA.4	Cost per Trainee per Course (In Figures) — Exclusive of Taxes	Rs. _____
FA.5	Cost per Trainee per Course (In Words) — Exclusive of Taxes	
FA.6	Is your organization tax-exempted? (Yes/No)	
FA.7	If tax-exempted: attach valid FBR exemption certificate	
FA.8	If not tax-exempted: list all applicable taxes and rates	
FA.9	Cost per Trainee per Course (In Figures) — Inclusive of Taxes	Rs. _____
FA.10	Cost per Trainee per Course (In Words) — Inclusive of Taxes	
FA.11	Total Cost for all Seats in this Trade (In Figures)	Rs. _____
FA.12	Total Cost for all Seats in this Trade (In Words)	

FB — BREAKUP OF PROPOSED COST (Per Trainee Per Course)

Code	Cost Component	Amount Per Trainee (Rs.)
FB.1	Administrative Cost (salaries, management overheads)	
FB.2	Rent & Utilities (proportionate share for training space, electricity, water)	
FB.3	Training Materials (attach detailed list)	
FB.4	Examination & Certification Fees (if applicable)	
FB.5	Other Miscellaneous Costs (specify)	
FB.6	**TOTAL COST PER TRAINEE (Exclusive of Taxes)**	
FB.7	Applicable Taxes (specify type and rate)	
FB.8	**TOTAL COST PER TRAINEE (Inclusive of Taxes)**	

SECTION 6 DRAFT CONTRACT FORM & CONDITIONS

DRAFT CONTRACT

Phase - XVII (2026-27)

This contract is made in Karachi on this _____ day of _____, 2026.

BETWEEN

The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), Government of Sindh — the Procuring Agency (PA), represented by the Secretary, BBSHRRDB, acting through the Director (Trainings) — as the FIRST PARTY,

AND

M/s. _____ having their principal office at _____ (hereinafter referred to as the 'SERVICE PROVIDER') — as the SECOND PARTY.

WHEREAS the PA requires services for the following trainings, and the SERVICE PROVIDER is willing to provide the said training along with the requisite training material, kit, certification and services:

Sr#	Course Title	District	Level / CBTA	Duration	Agreed Rate	Seats	Total Cost
1							
2							
3							
TOTAL							**Rs._____**

CONTRACT CONDITIONS

Clause	Subject	Description
1.1	**Contract Name**	Training Delivery Contract for Phase-XVII under PSTW, BBSHRRDB
1.2	**Interpretation**	Interpreted under the laws of the Government of Sindh & Pakistan
1.3	**Language**	English — binding and controlling for all matters of meaning and interpretation
1.4	**Correspondence**	Written notices to: BBSHRRDB, 5th Floor State Life Building No. 3, Dr. Ziauddin Ahmed Road, Karachi | Attn: Director (Trainings) | Tel: 021-99201005-7
2.1	**Contract Effectiveness**	Effective from the date of signing until completion of the agreed training period
2.3	**Commencement Date**	As communicated by BBSHRRDB after contract signing
2.4	**Completion Date**	As per the agreed training duration; delays due to disciplinary proceedings may extend the completion date
3.4	**No Charges to Trainees**	The SERVICE PROVIDER shall NOT charge any fee, cost or expense to trainees for any service, material, kit, uniform or certification provided under this contract
3.5	**Reporting Obligations**	Electronic reports via the BBSHRRDB MIS portal, with hard copies maintained for audit
3.6	**Surety Bond**	To be provided within 15 days of contract signing
4.1	**Contract Monitoring**	BBSHRRDB MIS Portal (daily biometric attendance), physical monitoring by District Officers (minimum 3 visits/month), desk review, and third party validation
4.3	**Termination**	Either party may terminate with 15 days written notice with cogent reasons; the PA may terminate for persistent non-compliance
5.1	**Contract Type**	FIXED LUMP SUM — payments not to exceed the contract price

Clause	Subject	Description
5.2	**Payment Schedule**	1st Installment 30% | 2nd Installment 30% | 3rd Installment 20% | Final Installment 20%
6.1	**Dispute Settlement**	Parties shall attempt amicable settlement; unresolved matters dealt with per the Arbitration Act 1940 (Province of Sindh)

PAYMENT SCHEDULE

Installment	Share	Key Deliverables
1st Installment	**30%**	Trainees registered on the web portal | Authentication Certificate submitted | Training Plan provided | Offer letters, ID cards & training material issued | 10% curriculum completed | 20 training days completed
2nd Installment	**30%**	50% curriculum completed | 50% training period completed | Physical & NADRA verification of trainees | Trainee bank accounts opened in the designated branch | Trainees registered with the certifying authority
3rd Installment	**20%**	75% curriculum completed | 75% training period completed | Career counselling seminar conducted | Trainees registered with the certifying authority for examination
Final Installment	**20%**	100% curriculum and training period completed | Certificates awarded | Employment facilitation to at least 40% of graduates | Course Completion Report & Employment Status submitted | Third Party Validation completed

Performance Guarantee: 10% of the total contract value as a Pay Order/bank draft in favour of Secretary-BBSHRRDB, within 15 days of contract signing, Bid security adjustable to performance guarantee. Refunded after 100% completion of all contractual obligations and successful Third-Party Validation.

FIRST PARTY — BBSHRRDB	SECOND PARTY — SERVICE PROVIDER
Deputy Director (Procurement) On behalf of Secretary-BBSHRRDB Signature: _____ Name: _____ Date: _____ **WITNESS:** Name: _____ Designation: _____	Authorized Representative For and on behalf of the SERVICE PROVIDER Signature: _____ Name: _____ CNIC #: _____ Mobile #: _____ **WITNESS:** Name: _____ CNIC #: _____

ANNEXURE I APPROVED TRADES, LEVELS & QUALIFICATION REQUIREMENTS —

This Annexure sets out, for each of the **25 approved curricula** under Phase XVII (18 CBTA and 07 Short Course), the CBTA classification, NAVTTC competency Level, duration, facility type, Trainee Entry Qualification, Minimum Tutor's Qualification and the Board-approved cost per trainee — consolidated into a single trade-wise entry per curriculum.

Bidders must ensure their institute is accredited for the specific curriculum applied for, and that each proposed trainer meets the exact qualification stated for that trade. For CBTA trades, the general requirements at Clause 3.16 apply in addition to the trade-specific qualification below. All claims are verified during the baseline visit (Clause 3.15) against the published trade-wise Baseline Evaluation Proformas.

1. Artificial Intelligence — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Matriculation, Preferably Intermediate with Comfort Level of English and Mathematics
Minimum Tutor's Qualification	B.CS (4 yrs)/B.SC Engineering (C.S)/ Software Engineering /DAE (AI Technology)/ Bachelor's degree (B Tech)/AI Technologist / professional experience in AI based industrial projects with at least 2-5 years working experience in relevant field
Seats per Lot	25 Trainees

2. AutoCAD — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Matriculation, Preferably Intermediate with Comfort Level of English and Mathematics
Minimum Tutor's Qualification	B.CS (4 yrs)/B.SC Engineering (C.S)/ Software Engineering /DAE (AI Technology)/ Bachelor's degree (B Tech)/AI Technologist / professional experience in AI based industrial projects with at least 2-5 years working experience in relevant field
Seats per Lot	25 Trainees

3. Automobilr Mechanic — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC

Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Atleast Middle or Grade 8
Minimum Tutor's Qualification	Certificate in Automobile Mechanic along-with Matriculation
Seats per Lot	25 Trainees

4. Baking and Patisserie — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	6 Months
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	Matriculation Science, Preferably Intermediate (with Matriculation in Science)
Minimum Tutor's Qualification	Certificate in Culinary Arts, Hospitality Management, Hotel Management, Food Sciences or related field with at least three (03) years relevant industry experience in Baking and Patisserie. CBT&A/TMC certification, HACCP certification, and prior teaching/training experience in relevant institutions.
Seats per Lot	25 Trainees

5. 1. Big Data Analytics 2. Microsoft PowerBI — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	4 Months
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	minimum 14 Years of Education (B.Com, ADCS etc.) Basic understanding of programming concepts. Familiarity with computer systems and MS Excel.
Minimum Tutor's Qualification	Minimum BS (16 Years Education) in Computer Science, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in Data Analytics, Business Intelligence, Big Data Analytics, or Data Visualization. Trainers should have demonstrable expertise in SQL, Data Modelling, Power Query, DAX, Dashboard Development, and Business Intelligence solutions.
Seats per Lot	25 Trainees

6. Building Electrician - Helper — CBTA	
Qualification Level	Level 1
Duration	8 Months (896 Hours / 150 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop / Classroom-based
Trainee Entry Qualification	Grade 8 (Middle) or equivalent; Comfort level of English language and mathematics;
Minimum Tutor's Qualification	Certificate / Diploma / B.Sc. Eng. and 2 years of relevant work experience; OR B-Tech and 3 years of relevant work experience; OR Diploma Associate Engineer (DAE) and 5 years relevant work experience; OR Certificate as Building Electrician with 8 years relevant work experience
Seats per Lot	25 Trainees

7. Computer Operator/IT Assistant — CBTA	
Qualification Level	Level 3
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	BS in any IT related field or Diploma in Information Technology or any equivalent IT related international certification(s)
Seats per Lot	25 Trainees

8. Cook (Chef) — CBTA	
Qualification Level	Level 2
Duration	4 Months (400 Hours / 67 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Teaching staff should have at least three years' experience in the role of Chef de Partie. They should also hold or be working towards a formal teaching qualification
Seats per Lot	25 Trainees

9. Digital Marketing — CBTA	
Qualification Level	Level 2 & 3

Duration	10 Months (1200 Hours / 200 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Matric Science
Minimum Tutor's Qualification	BS (Computer Engineering, Computer Science, Software Engineering, I.T) or equivalent with at least 1-year relevant experience OR 3-year diploma in information technology with 3 years' experience.
Seats per Lot	25 Trainees

10. Dress Making — CBTA	
Qualification Level	Level 2
Duration	7 Months (800 Hours / 134 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Certificate / DAE (DDM) 3-years diploma and 5-years relevant experience OR BS/B.Sc. in Garment Manufacturing with 3-years Relevant Experience OR BS/B.Sc. (Home Economics) with 3-year Relevant Experience
Seats per Lot	25 Trainees

11. Early Childhood Care & Education — CBTA	
Qualification Level	Level 2 & 3
Duration	10 Months (1200 Hours / 200 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Intermediate
Minimum Tutor's Qualification	Must be a holder of Bachelor degree in any discipline and 1 year Diploma in Early Childhood Care and Education (With three years of experience as teacher trainer). OR Must be able to perform all competences, given in in "Early Childhood Care and Education - Assistant Teacher/Educator Level-2".
Seats per Lot	25 Trainees

12. Generator Mechanic — CBTA	
Qualification Level	Level 1 & 2
Duration	5 Months (550 Hours / 92 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based

Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	2 years of teaching/ professional experience after Diploma/Bachelors 1 year of teaching/ professional experience after B-Tech Trainers or technical staff should have the ability to communicate and impart technical and conceptual skills Academic qualification should be DAE or B-Tech
Seats per Lot	25 Trainees

13. Hair & Beauty Services — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Certificate in Hair & Beauty Services and at least three years' experience in Hair & Beauty Sector. They should also hold or be working towards a formal teaching qualification
Seats per Lot	25 Trainees

14. Hand & Machine Embroidery — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Certificate / DAE (DDM) 3-years diploma and 5-years relevant experience OR BS/B.Sc. Garment Manufacturing with 3-years Relevant Experience OR BS/B.Sc. (Home Economics) with 3-years Relevant Experience
Seats per Lot	25 Trainees

15. HVACR Technician (Domestic) — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Should have completed matriculation or equivalent qualifications and must be a holder of G-II certificate in HVACR OR Three years DAE in

	HVACR/Mechanical Technology. Must be able to communicate effectively. Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees

16. Jr. Technician / Jr. Mechanic Motorcycle — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Minimum Intermediate with 5 years of hands-on experience in Motorcycle Mechanic OR Minimum Bachelor's with 3 years of hands-on experience in Motorcycle Mechanic
Seats per Lot	25 Trainees

17. LTV and HTV Driver — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	3 Months
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Certificate / BS in Automobile Technology with 2 years teaching experience having LTV & HTV driving experience OR Diploma in Automobile Technology /Senior Technician with 5-year field experience with LTV & HTV driving
Seats per Lot	25 Trainees

18. Media Production — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Must be a holder of BS (4 years) in Media Science, bachelor's degree and have working experience of minimum 3 years or a diploma/Intermediate along with 7 years' experience in the field of Media Production. Must be able to communicate effectively both orally and in written form. Must be able to perform all competences, given in Media Production curriculum
Seats per Lot	25 Trainees

19. Mobile Phone Technician — CBTA	
Qualification Level	Level 1 & 2
Duration	6 Months (700 Hours / 117 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	Middle
Minimum Tutor's Qualification	Should have completed intermediate or equivalent qualifications Must be a holder of G II certificate or Three years DAE in Electronics Technology. Must be able to communicate effectively. Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees

20. Plumber — CBTA	
Qualification Level	Level 2
Duration	7 Months (800 Hours / 134 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	Primary, Preferably Middle
Minimum Tutor's Qualification	Certificate in Plumbing works along-with Matric and 3 years working experience in industry Experience of teaching (at least one year) Good communication and computer skills Trained for CBT implementation
Seats per Lot	25 Trainees

21. Web Development with Python — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	6 Months
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Intermediate
Minimum Tutor's Qualification	B.CS (4 yrs)/B.SC Engineering (C.S)/ Software Engineering /DAE (AI Technology)/ Bachelor's degree (B Tech)/AI Technologist / professional experience in AI based industrial projects with at least 2-5 years working experience in relevant field
Seats per Lot	25 Trainees

22. Welder — CBTA	
Qualification Level	Level 2
Duration	7 Months (800 Hours / 134 Days)

Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop – based
Trainee Entry Qualification	Middle, Preferably Matriculation
Minimum Tutor's Qualification	Should have completed intermediate or equivalent qualifications and must be a holder of DAE in Mechanical Technology. Must be able to communicate effectively. Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees

23. General Purpose-III — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	6 Months
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Middle, Preferably Matriculation
Minimum Tutor's Qualification	Should have completed intermediate or equivalent qualifications and must be a holder of DAE in Mechanical Technology. Must be able to communicate effectively. Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees

24. Certificate in Logistic & Transport (CILT) — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	4 Months
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Middle, Preferably Matriculation
Minimum Tutor's Qualification	Should have completed intermediate or equivalent qualifications and must be a holder of DAE in Mechanical Technology. Must be able to communicate effectively. Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees

25. Simulator Based Crane — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	4 Months
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab – based
Trainee Entry Qualification	Middle, Preferably Matriculation

Minimum Tutor's Qualification	Should have completed intermediate or equivalent qualifications and must be a holder of DAE in Mechanical Technology. Must be able to communicate effectively. Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees

NOTE: Curricula of all above mentioned trades are available on official website of the Board for downloading and implementing.

ANNEXURE II COMPLETE LOT SCHEDULE — PHASE XVII (2026-27)

Procurement Reference: BBSHRRDB/Proc/Phase-XVII/2026-27 | Total Lots: 167 | Districts: 30

NOTE: Owing to a maximum lot limit of 99 per procurement item on EPADS (sindh.eprocure.gov.pk), this procurement is published as **Two (2) linked EPADS Packages** (Package 1 & Package 2), grouped by whole districts, each within the Maximum EPADS 99-lot limit. All Two Packages share the same closing date/time, opening date/time, RFP document, and evaluation mechanism, and together constitute a single, coherent tender exercise. Each lot represents one trade in one district. Lot ID format: [Package]-[Lot No.] (e.g. P1-001), matching the Lot No. shown for that lot on the corresponding EPADS Package listing. Institutes may bid for one or multiple lots, within one or across multiple Packages. Trades marked **CBTA** are Competency-Based Training and Assessment trades. Each lot carries 25 seats. The lots listed are indicative; awards are made on merit within the approved budgetary ceiling and BBSHRRDB may award all, some, none, or part of the lots advertised (Clause 1.6).

PACKAGE 1 (EPADS Procurement Item 1 of 16) — 16 Districts — 90 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats
P1-001	Digital Marketing - Badin	Digital Marketing	CBTA	Levels 2 & 3	25
P1-002	Dress Making - Badin	Dress Making	CBTA	Levels 2	25
P1-003	Hair & Beauty Services - Badin	Hair & Beauty Services	CBTA	Level 2	25
P1-004	Hand & Machine Embroidery - Badin	Hand & Machine Embroidery	CBTA	Level 2	25
P1-005	Computer Operator/IT Assistant - Dadu	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-006	Dress Making - Dadu	Dress Making	CBTA	Levels 2	25
P1-007	Early Childhood Care & Education - Dadu	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-008	Hair & Beauty Services - Dadu	Hair & Beauty Services	CBTA	Level 2	25
P1-009	Hand & Machine Embroidery - Dadu	Hand & Machine Embroidery	CBTA	Level 2	25
P1-010	Computer Operator/IT Assistant - Ghotki	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-011	Dress Making - Ghotki	Dress Making	CBTA	Levels 2	25
P1-012	Early Childhood Care & Education - Ghotki	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-013	Hair & Beauty Services - Ghotki	Hair & Beauty Services	CBTA	Level 2	25
P1-014	Web Development with Python - Ghotki	Web Development with Python	Short Course	---	25

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats
P1-015	Artificial Intelligence - Hyderabad	Artificial Intelligence	CBTA	Level 2	25
P1-016	Computer Operator/IT Assistant - Hyderabad	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-017	Early Childhood Care & Education - Hyderabad	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-018	Hair & Beauty Services - Hyderabad	Hair & Beauty Services	CBTA	Level 2	25
P1-019	Artificial Intelligence - Jacobabad	Artificial Intelligence	CBTA	Level 2	25
P1-020	Dress Making - Jacobabad	Dress Making	CBTA	Levels 2	25
P1-021	Hair & Beauty Services - Jacobabad	Hair & Beauty Services	CBTA	Level 2	25
P1-022	Mobile Phone Technician - Jacobabad	Mobile Phone Technician	CBTA	Levels 1 & 2	25
P1-023	Computer Operator/IT Assistant - Jamshoro	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-024	Dress Making - Jamshoro	Dress Making	CBTA	Levels 2	25
P1-025	Hair & Beauty Services - Jamshoro	Hair & Beauty Services	CBTA	Level 2	25
P1-026	Web Development with Python - Jamshoro	Web Development with Python	Short Course	---	25
P1-027	Baking and Patisserie - Karachi Central	Baking and Patisserie	Short Course	---	25
P1-028	Cook (Chef) - Karachi Central	Cook (Chef)	CBTA	Level 2	25
P1-029	Digital Marketing - Karachi Central	Digital Marketing	CBTA	Levels 2 & 3	25
P1-030	Early Childhood Care & Education - Karachi Central	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-031	Media Production - Karachi Central	Media Production	CBTA	Level 2	25
P1-032	Artificial Intelligence - Karachi East	Artificial Intelligence	CBTA	Level 2	25
P1-033	Baking and Patisserie - Karachi East	Baking and Patisserie	Short Course	---	25
P1-034	Hair & Beauty Services - Karachi East	Hair & Beauty Services	CBTA	Level 2	25
P1-035	Web Development with Python - Karachi East	Web Development with Python	Short Course	---	25
P1-036	Computer Operator/IT Assistant - Karachi Keamari	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-037	Dress Making - Karachi Keamari	Dress Making	CBTA	Levels 2	25
P1-038	Hair & Beauty Services - Karachi Keamari	Hair & Beauty Services	CBTA	Level 2	25
P1-039	Media Production - Karachi Keamari	Media Production	CBTA	Level 2	25

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats
P1-040	General Purpose-III - Karachi Keamari	General Purpose-III	Short Course	#N/A	25
P1-043	Automobile Mechanic - Karachi Korangi	Automobile Mechanic	CBTA	Level 2	25
P1-044	Building Electrician - Helper - Karachi Korangi	Building Electrician - Helper	CBTA	Level 1	25
P1-045	Computer Operator/IT Assistant - Karachi Korangi	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-046	Early Childhood Care & Education - Karachi Korangi	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-047	Generator Mechanic - Karachi Korangi	Generator Mechanic	CBTA	Levels 1 & 2	25
P1-048	HVACR Technician (Domestic) - Karachi Korangi	HVACR Technician (Domestic)	CBTA	Level 2	25
P1-049	Baking and Patisserie - Karachi Malir	Baking and Patisserie	Short Course	---	25
P1-050	Big Data Analytics with Power BI - Karachi Malir	Big Data Analytics with Power BI	Short Course	---	25
P1-051	Computer Operator/IT Assistant - Karachi Malir	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-052	Dress Making - Karachi Malir	Dress Making	CBTA	Levels 2	25
P1-053	Early Childhood Care & Education - Karachi Malir	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-054	Hair & Beauty Services - Karachi Malir	Hair & Beauty Services	CBTA	Level 2	25
P1-055	Baking and Patisserie - Karachi South	Baking and Patisserie	Short Course	---	25
P1-056	Cook (Chef) - Karachi South	Cook (Chef)	CBTA	Level 2	25
P1-057	Digital Marketing - Karachi South	Digital Marketing	CBTA	Levels 2 & 3	25
P1-058	Early Childhood Care & Education - Karachi South	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-059	Hair & Beauty Services - Karachi South	Hair & Beauty Services	CBTA	Level 2	25
P1-060	Computer Operator/IT Assistant - Karachi West	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-061	Digital Marketing - Karachi West	Digital Marketing	CBTA	Levels 2 & 3	25
P1-062	Dress Making - Karachi West	Dress Making	CBTA	Levels 2	25
P1-063	Hair & Beauty Services - Karachi West	Hair & Beauty Services	CBTA	Level 2	25
P1-064	Media Production - Karachi West	Media Production	CBTA	Level 2	25
P1-065	Computer Operator/IT Assistant - Kashmore Kandhkot	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-066	Dress Making - Kashmore Kandhkot	Dress Making	CBTA	Levels 2	25

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats
P1-067	Early Childhood Care & Education - Kashmore Kandhkot	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-068	Hair & Beauty Services - Kashmore Kandhkot	Hair & Beauty Services	CBTA	Level 2	25
P1-069	Web Development with Python - Kashmore Kandhkot	Web Development with Python	Short Course	---	25
P1-041	Certificate in Logistic & Transport (CILT) Karachi Keamari	Certificate in Logistic & Transport (CILT)	Short Course	#N/A	25
P1-042	Simulator Based Crane Karachi Keamari	Simulator Based Crane	Short Course	#N/A	25
P1-070	Building Electrician - Helper - Khairpur	Building Electrician - Helper	CBTA	Level 1	25
P1-071	Computer Operator/IT Assistant - Khairpur	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-072	Digital Marketing - Khairpur	Digital Marketing	CBTA	Levels 2 & 3	25
P1-073	Dress Making - Khairpur	Dress Making	CBTA	Levels 2	25
P1-074	Early Childhood Care & Education - Khairpur	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-075	Hair & Beauty Services - Khairpur	Hair & Beauty Services	CBTA	Level 2	25
P1-076	Hand & Machine Embroidery - Khairpur	Hand & Machine Embroidery	CBTA	Level 2	25
P1-077	Welder - Khairpur	Welder	CBTA	Level 2	25
P1-078	AutoCAD - Larkana	AutoCAD	CBTA	Level 2	25
P1-079	Building Electrician - Helper - Larkana	Building Electrician - Helper	CBTA	Level 1	25
P1-080	Computer Operator/IT Assistant - Larkana	Computer Operator/IT Assistant	CBTA	Level 3	25
P1-081	Cook (Chef) - Larkana	Cook (Chef)	CBTA	Level 2	25
P1-082	Digital Marketing - Larkana	Digital Marketing	CBTA	Levels 2 & 3	25
P1-083	Dress Making - Larkana	Dress Making	CBTA	Levels 2	25
P1-084	Early Childhood Care & Education - Larkana	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P1-085	Hair & Beauty Services - Larkana	Hair & Beauty Services	CBTA	Level 2	25
P1-086	HVACR Technician (Domestic) - Larkana	HVACR Technician (Domestic)	CBTA	Level 2	25
P1-087	LTV and HTV Driver - Larkana	LTV and HTV Driver	Short Course	---	25
P1-088	Media Production - Larkana	Media Production	CBTA	Level 2	25
P1-089	Mobile Phone Technician - Larkana	Mobile Phone Technician	CBTA	Levels 1 & 2	25

P1-090	Web Development with Python - Larkana	Web Development with Python	Short Course	---	25
Total					**2,250**

PACKAGE 1 TOTAL — 90 Lots | 2,250 Seats

PACKAGE 2 (EPADS Procurement Item 1 of 14) — 14 Districts — 77 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats
P2-001	Computer Operator/IT Assistant - Matiari	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-002	Dress Making - Matiari	Dress Making	CBTA	Levels 2	25
P2-003	Hair & Beauty Services - Matiari	Hair & Beauty Services	CBTA	Level 2	25
P2-004	Web Development with Python - Matiari	Web Development with Python	Short Course	---	25
P2-005	Building Electrician - Helper - Mirpurkhas	Building Electrician - Helper	CBTA	Level 1	25
P2-006	Computer Operator/IT Assistant - Mirpurkhas	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-007	Dress Making - Mirpurkhas	Dress Making	CBTA	Levels 2	25
P2-008	Hair & Beauty Services - Mirpurkhas	Hair & Beauty Services	CBTA	Level 2	25
P2-009	Web Development with Python - Mirpurkhas	Web Development with Python	Short Course	---	25
P2-010	Artificial Intelligence – Naushero Feroze	Artificial Intelligence	CBTA	Level 2	25
P2-011	Computer Operator/IT Assistant - Naushero Feroze	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-012	Dress Making - Naushero Feroze	Dress Making	CBTA	Levels 2	25
P2-013	Hair & Beauty Services - Naushehro Feroze	Hair & Beauty Services	CBTA	Level 2	25
P2-014	Computer Operator/IT Assistant - Qambar Shahdadkot	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-015	Dress Making - Qambar Shahdadkot	Dress Making	CBTA	2	25
P2-016	Early Childhood Care & Education - Qambar Shahdadkot	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P2-017	Hair & Beauty Services - Qambar Shahdadkot	Hair & Beauty Services	CBTA	Level 2	25
P2-018	Mobile Phone Technician - Qambar Shahdadkot	Mobile Phone Technician	CBTA	Levels 1 & 2	25
P2-019	Plumber - Qambar Shahdadkot	Plumber	CBTA	Level 2	25
P2-020	Digital Marketing - Sanghar	Digital Marketing	CBTA	Levels 2 & 3	25
P2-021	Dress Making - Sanghar	Dress Making	CBTA	Levels 2	25

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats
P2-022	Early Childhood Care & Education - Sanghar	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P2-023	Hair & Beauty Services - Sanghar	Hair & Beauty Services	CBTA	Level 2	25
P2-024	Building Electrician - Helper - Shaheed Benazirabad	Building Electrician - Helper	CBTA	Level 1	25
P2-025	Digital Marketing - Shaheed Benazirabad	Digital Marketing	CBTA	Levels 2 & 3	25
P2-026	Dress Making - Shaheed Benazirabad	Dress Making	CBTA	Levels 2	25
P2-027	Hair & Beauty Services - Shaheed Benazirabad	Hair & Beauty Services	CBTA	Level 2	25
P2-028	HVACR Technician (Domestic) - Shaheed Benazirabad	HVACR Technician (Domestic)	CBTA	Level 2	25
P2-029	Media Production - Shaheed Benazirabad	Media Production	CBTA	Level 2	25
P2-030	Computer Operator/IT Assistant - Shikarpur	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-031	Digital Marketing - Shikarpur	Digital Marketing	CBTA	Levels 2 & 3	25
P2-032	Dress Making - Shikarpur	Dress Making	CBTA	2	25
P2-033	Hair & Beauty Services - Shikarpur	Hair & Beauty Services	CBTA	Level 2	25
P2-034	Automobile Mechanic - Sujawal	Automobile Mechanic	CBTA	Level 2	25
P2-035	Computer Operator/IT Assistant - Sujawal	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-036	Dress Making - Sujawal	Dress Making	CBTA	2	25
P2-037	Early Childhood Care & Education - Sujawal	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P2-038	Hair & Beauty Services - Sujawal	Hair & Beauty Services	CBTA	Level 2	25
P2-039	Computer Operator/IT Assistant - Sukkur	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-040	Dress Making - Sukkur	Dress Making	CBTA	2	25
P2-041	Early Childhood Care & Education - Sukkur	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P2-042	Hair & Beauty Services - Sukkur	Hair & Beauty Services	CBTA	Level 2	25
P2-043	Artificial Intelligence - Tando Allahyar	Artificial Intelligence	CBTA	Level 2	25
P2-044	Automobile Mechanic - Tando Allahyar	Automobile Mechanic	CBTA	Level 2	25
P2-045	Building Electrician - Helper - Tando Allahyar	Building Electrician - Helper	CBTA	Level 1	25
P2-046	Computer Operator/IT Assistant - Tando Allahyar	Computer Operator/IT Assistant	CBTA	Level 3	25

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats
P2-047	Dress Making - Tando Allahyar	Dress Making	CBTA	Levels 2	25
P2-048	Hair & Beauty Services - Tando Allahyar	Hair & Beauty Services	CBTA	Level 2	25
P2-049	Hand & Machine Embroidery - Tando Allahyar	Hand & Machine Embroidery	CBTA	Level 2	25
P2-050	HVACR Technician (Domestic) - Tando Allahyar	HVACR Technician (Domestic)	CBTA	Level 2	25
P2-051	Jr. Technician / Jr. Mechanic Motorcycle - Tando Allahyar	Jr. Technician / Jr. Mechanic Motorcycle	CBTA	Level 2	25
P2-052	Plumber - Tando Allahyar	Plumber	CBTA	Level 2	25
P2-053	Web Development with Python - Tando Allahyar	Web Development with Python	Short Course	---	25
P2-054	Welder - Tando Allahyar	Welder	CBTA	Level 2	25
P2-055	Artificial Intelligence - Tando Muhammad Khan	Artificial Intelligence	CBTA	Level 2	25
P2-056	Big Data Analytics with Power BI - Tando Muhammad Khan	Big Data Analytics with Power BI	Short Course	---	25
P2-057	Computer Operator/IT Assistant - Tando Muhammad Khan	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-058	Dress Making - Tando Muhammad Khan	Dress Making	CBTA	Levels 2	25
P2-059	Hair & Beauty Services - Tando Muhammad Khan	Hair & Beauty Services	CBTA	Level 2	25
P2-060	Media Production - Tando Muhammad Khan	Media Production	CBTA	Level 2	25
P2-061	Computer Operator/IT Assistant - Tharparkar	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-062	Dress Making - Tharparkar	Dress Making	CBTA	Levels 2	25
P2-063	Hair & Beauty Services - Tharparkar	Hair & Beauty Services	CBTA	Level 2	25
P2-064	Media Production - Tharparkar	Media Production	CBTA	Level 2	25
P2-065	Web Development with Python - Tharparkar	Web Development with Python	Short Course	---	25
P2-066	Automobile Mechanic - Thatta	Automobile Mechanic	CBTA	Level 2	25
P2-067	Computer Operator/IT Assistant - Thatta	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-068	Dress Making - Thatta	Dress Making	CBTA	Levels 2	25
P2-069	Early Childhood Care & Education - Thatta	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P2-070	Hair & Beauty Services - Thatta	Hair & Beauty Services	CBTA	Level 2	25

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats
P2-071	Artificial Intelligence - Umarkot	Artificial Intelligence	CBTA	Level 2	25
P2-072	Computer Operator/IT Assistant - Umarkot	Computer Operator/IT Assistant	CBTA	Level 3	25
P2-073	Digital Marketing - Umarkot	Digital Marketing	CBTA	Levels 2 & 3	25
P2-074	Dress Making - Umarkot	Dress Making	CBTA	Levels 2	25
P2-075	Early Childhood Care & Education - Umarkot	Early Childhood Care & Education	CBTA	Levels 2 & 3	25
P2-076	Hair & Beauty Services - Umarkot	Hair & Beauty Services	CBTA	Level 2	25
P2-077	Web Development with Python - Umarkot	Web Development with Python	Short Course	---	25
Total					**1,925**

- RFP -

CONCLUDED