



**Benazir Bhutto Shaheed Human Resource,
Research and Development Board
Universities and Boards Department
Government of Sindh**

(Mega Initiative Addressing Poverty and Unemployment Through Skill Development)



**REQUEST FOR PROPOSALS (RFP)
For Skills Development of Youth in Sindh
PHASE-XVI – (2025-26)
(EMPOWERING YOUTH EMPLOYMENT-AT HOME AND ABROAD)**

Benazir Bhutto Shaheed Human Resource Research and Development Board [BBSHRDB] has been established to undertake research for development of human resource and to provide the range of long & short-term courses/skills training, through skill development. The target population is unemployed literate and semi-literate (male & female) youth domiciled in Sindh

BBSHRDB invites sealed proposals in accordance with SPPRule-46(2) Single Stage-Two Envelope Procedure, 2010 from well-established and experienced training institutes registered and affiliated under STEVTA/STTB/SBTE/HEC/NAVTTTC/SMF or any other authorized organization / institution having international certification to impart skills development and vocational training to youth aged between 18 to 35 years in Sindh. All Institutes should state their District, Tehsil and Taluka in their Address.

Training institutes/organizations must submit proposals designed to respond to labor market demand for all levels of employment (i-e Workers, Supervisors and Managers etc.). Training organizations will be held responsible for employment facilitation to youth, ensuring decent livelihood, as defined in Program Guidelines.

Following are the trades in the upcoming Skill Development Training Phase– XVI under BBSHRDB:

S. NO	TRADE	QUALIFICATION LEVEL	CBTA	CURRICULUM PREPARED AND ACCREDITED BY	DURATION IN MONTHS		REQUIRED QUALIFICATION OF APPLICANT
					HOURS	MONTHS	
1	Early Childhood Care & Education (ECCE)	Up to Level III	Yes	NAVTTTC	1200	10	Intermediates
2	Computer / IT Assistant	Up to Level II	Yes	NAVTTTC	600	5	Intermediate
3	Hair & Beauty Services	Up to Level III	Yes	NAVTTTC	1200	10	Matriculation
4	HVACR	Up to Level III	Yes	NAVTTTC	963	9	Matriculation
5	Mobile Phone Technician	Up to Level III	Yes	NAVTTTC	1260	11	Matriculation
6	Motor Cycle Mechanic	Up to Level II	Yes	NAVTTTC	1600	12 (35 Hours a Week)	Matriculation
7	Electrical Machine Winding Technician	Up to Level III	Yes	NAVTTTC	1410	12	Matriculation
8	Solar PV System Technician	Short Course	No	NAVTTTC	600	5	Matriculation (Science)
9	Automobile Technology	Up to Level II	Yes	NAVTTTC	600	5	Matriculation (Science)
10	Auto Electrician	Up to Level III	Yes	NAVTTTC	950	8	Matriculation
11	Dress Making	Up to Level II	Yes	NAVTTTC	800	7	Matriculation
12	Hand Embroidery	Up to Level II	Yes	NAVTTTC	800	7	Middle

S. NO	TRADE	QUALIFICATION LEVEL	CBTA	CURRICULUM PREPARED AND ACCREDITED BY	DURATION IN MONTHS		REQUIRED QUALIFICATION OF APPLICANT
					HOURS	MONTHS	
13	Media Production (Professional Photography)	Up to Level III	Yes	NAV TTC	1200	10	Matriculation
14	Carpentry Technician	Up to Level III	Yes	NAV TTC	1200	10	Matriculation
15	CNC Machinist	Up to Level III	Yes	NAV TTC	1200	10	Matriculation
16	Customer Services and Sales Representative	Short Course	No	NAV TTC	600	5	Intermediate
17	Digital Marketing	Up to Level III	Yes	NAV TTC	1200	10	Matriculation (Science)
18	Python Programming with Artificial Intelligence (AI)	Up to Level III	Yes	NAV TTC	1200	10	Intermediate (Pre-Eng)
19	Big Data Analytics with PowerBI	Short Course 1 Big Data Analytics 2 MS Power BI and Data Analyst	No	NAV TTC	680	6	Intermediate
20	Mobile App, Web and Game Development	Up to Level III	Yes	NAV TTC	1250	11	Matriculation
21	Computer Graphic and Video Editing	Short Course	No	NAV TTC	520	6	Intermediate
22	Web Development with Python	Short Course	No	NAV TTC	520	6	Intermediate
23	CAD Operator	Up to Level III	Yes	NAV TTC	1200	10	Matriculation
24	Food & Beverages Management	Short Course	No	NAV TTC	520	6	Intermediate
25	Culinary arts / Professional Chef	Short Course	No	NAV TTC	520	6	Intermediate
26	Front Desk Manager / Receptionist	Short Course	No	NAV TTC	260	3	Intermediate
27	Baking and Patisserie	Short Course	No	NAV TTC	520	6	Intermediate
28	Assistant Surveyor	Up to Level III	Yes	NAV TTC	1200	10	Matriculation
29	Advanced Auto CAD	Short Course	No	NAV TTC	600	5	Intermediate (Pre-Engineering)
30	Building Electrician	Up to Level II	Yes	NAV TTC	1000	9	Matriculation (Science)
31	Welder	Up to Level II	Yes	NAV TTC	800	7	Matriculation
32	Heavy Construction Machine Operator	1 Excavator and Wheel Loader Operator 2 Road Roller and Fork Lifter Operator Up to Level II	Yes	NAV TTC	600	5	Intermediate
33	LTV / HTV Driver	Short Course	No	NAV TTC	300	3	Matriculation
34	Heavy Machinery Operator (including Bulldozer, Loader, Crane, Dozzier, Grader)	Short Course	No	NAV TTC	312	3	Matriculation
35	Freight Forwarding & Shipping Assistant	Up to Level IV	Yes	NAV TTC	640	6	Intermediate
36	Fine Arts (Painting)	Up to Level II	Yes	NAV TTC	1600	12 (35 Hours a Week)	Matriculation
37	Textile Design Junior Expert	Up to Level III	Yes	NAV TTC	1200	10	Matriculation
38	Textile & Apparel Merchandising	Up to Level III	Yes	NAV TTC	1200	10	Matriculation

S. NO	TRADE	QUALIFICATION LEVEL	CBTA	CURRICULUM PREPARED AND ACCREDITED BY	DURATION IN MONTHS		REQUIRED QUALIFICATION OF APPLICANT
					HOURS	MONTHS	
39	Anesthesia Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
40	Blood Transfusion Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
41	C.T Scan Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
42	E.C.G Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
43	I.C.U Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
44	Laboratory Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
45	N. C. U. Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
46	Operation Theatre Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
47	Ophthalmic Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
48	Pediatric Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
49	Physiotherapy Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
50	Ultrasound Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation
51	X-Ray Technician	Paramedical Certification	N/A	SMF	---	12	Matriculation

Note:

- The institutes imparting skill trainings to the Benazir Income Support Program (BISP) beneficiaries, persons having disabilities and prisoners are highly encouraged to apply for the Training Program under PSTW-BBSHRRDB, Phase XVI (2025-26).
- Training Providers should also get registered online on portal available of the official website of the Board i.e. www.bbshrdb.pk.

Interested institutes can obtain proposal (RFP) document upon payment of document fee PKR.1,000/- (non-refundable) through pay order or Bank draft in favor of Secretary-BBSHRRDB from the office of Deputy Director (Procurement)-BBSHRRDB during office hours w.e.f. the date of publication in dailies of this notice till **5th September, 2025**. Alternatively, the documents may also be downloaded from the website www.bbshrdb.pk or <https://www.pprasindh.gov.pk>. The institutes downloading the documents from the website must submit proposal document fee as mentioned above at the time of submission of the proposals. Proposals complete in all respect (Trade Wise RFP) along with 2% of the bid security in the shape of Pay Order in favor of Secretary-BBSHRRDB duly stamped or name of institute on the back side of each bid security pay order (original must be kept with financial proposal and 01 photocopy (amount concealed) with technical proposal) must reach by or **before 11:00 a.m. on 8th September 2025** at the address given below. The technical proposals will be opened on same day at **12.00 noon** by the Procurement Committee-BBSHRRDB in presence of the bidders or their representatives. (In case of holiday or circumstances beyond control, the same schedule will be observed on next working day).

The interested training institute are required to submit proposal documents along with the following Eligibility Criteria as per SPP Rule-29:

- Must have valid registration and affiliation certificates for applied trade(s) with the verification from the relevant accredited/authorized body for conducting examination of aspirant trainees. (Copies of certificate with verification stamp back on original certificate)

- b) Must have a minimum of PKR 0.5 million of annual turnover in last three years. (must provide audited accounts of last three years).
- c) Must be an income tax return filer with FBR (Copies of income tax return for the last 03 years).
- d) Must be registered with Sindh Revenue Board (Copy of Certificate).
- e) Must submit an undertaking on stamp paper of Rs. 100/- to the effect that “Neither the Institute /Organization nor its Owners/ stakeholders as a whole or as a part of the Institute /Organization” have ever been blacklisted/ defaulted or involved in litigation with any Government Agency/ Department/ Organization or bi-lateral/multi-lateral financial institution and also that the information supplied by the Institute /Organization is correct as per SPP Rule-35.

(Proposals received incomplete/conditional/ telegraphic / not on standard forms/ received after deadline and from the institutes black listed or terminated due to fake registration certificate provided in previous phase shall stand rejected)

Bids shall remain valid till 90 days of submission. BBSHRRDB will not be responsible for any cost or expense incurred by bidding Institutes/ Organization. BBSHRRDB reserves the rights to accept/reject any offer/proposal (all trades or any specific trade on the basis of prescribed criteria) or terminates the procurement process at any time subject to relevant provisions of Sindh Public Procurement Rules 2010 (amended 2019) and the decision in the matter shall be final and binding for all.

MUKHTIAR ALI ABRO
DIRECTOR (TRAININGS)

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